

# Dance Behavior Policy

## Behavior Guidelines for Participants

- Safety First
- Keep all body parts to yourself
- Respect others (staff and other participants)
- Use kind words
- Use indoor voices
- Have a positive attitude
- Participate in all class exercises and follow instructions

## Expectations of Participants

It is our expectation that all participants know and follow basic rules.

- Show respect to all participants and staff
- Use appropriate language (Foul language is not permitted)
- Treat others as you'd like to be treated (both physically and verbally)
- Show respect of others property, as well as the site's property, equipment, supplies, and facilities

Staff will use the following forms of behavior management:

- Positive Reinforcement/ Natural Consequences
- Redirection
- Time out
- Removal from class to parent/ guardian
- Written Discipline forms (Struggle Forms/ Disciplinary Action Forms)
- Written Behavior Plans (child may be asked to sign behavior plan in some instances)

## Expectations of Parents

To ensure your child's safety and success we require that all parents and guardians:

- Review this policy along with your participant.
- Ensure that both themselves and participants are aware of and understand all rules and expectations.
- Understand the behavior management policy
- Parents need to have children out of the tumble room 5 minutes before class begins.
- While in the waiting room ensure that you and your other children are keeping indoor voices, no banging on the walls or door, no climbing on the furniture.

## Discipline Policy

- 1st and 2nd Behavior Report = Warning
- 3rd Behavior Report = Parent Conference
- After the 3rd Behavior Report = Suspension/Dismissal from the program

Teachers have the discretion to remove a student from class if they do not comply with the rules. Removal may occur for reasons such as: not cooperating with staff or classmates, not participating in group activities, or if the student poses a threat to their own safety or that of others.

## Suspension or Dismissal

Your child may be suspended or dismissed from the program at any time for any of the following reason:

1. Use of profanity, racist remarks, or hate speech (spoken or written)
2. Inappropriate touching
3. Disregard for program rules or staff directions
4. Disrespect for authority and other participants
5. Displaying obscene gestures
6. Possession of alcohol, drugs, drug paraphernalia or weapons
7. Defacing Harrisonburg Parks and Recreation property
8. Theft or unauthorized possession of another participants property, including Harrisonburg Parks and Recreation property
9. Acts of retaliation, threats of violence or bodily/physical harm directed towards others participants, staff, or oneself
10. Acts of retaliation, threats of violence or bodily/physical harm from parents/ guardians towards teachers or other parents/ participants

**I Have read and understand the above information**

**Parent/ Guardian Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Dancer's Name:** \_\_\_\_\_