



**ADDENDUM #1**  
**ITB/RFP NUMBER: 2022010-HR-P**  
**Classification & Compensation Study RFP**

DATE: January 6, 2022

TO: All Potential Bidders/Offerors

City of Harrisonburg's RFP, is modified as follows:

1. Question: Does the City want all classifications benchmarked for the study or can we recommend a sample number?

Answer: Please provide a recommendation related to both scenarios in your proposal – one with all class specifications benchmarked and one with a sample number.

All other requirements, terms and conditions of the ITB/RFP remain unchanged.

Addendum page must be signed and returned with your bid/proposal to acknowledge receipt of this addendum.

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Authorized Signature

By: Shane B. Smith  
Procurement Manager