



2024 - 2025

Cecil F. Gilkerson Community Activities Center
305 South Dogwood Drive
Harrisonburg, VA 22801
(540)433-2474

### **Our Program**

Harrisonburg Parks and Recreation's After-School Program is a recreationally based program open to students who are enrolled kindergarten up through 5th grade. This program is restricted to City of Harrisonburg residents only (children must attend a Harrisonburg City Public School). Children are not permitted to be dropped off and must arrive by the school bus or other school transportation. Through a balance of free play and organized activities, we strive to provide the best possible care for your child. This program is NOT a licensed childcare program through the Virginia Department of Education (formerly Social Services).



# **Program Objectives**

- Promote personal and character skills such as: safety, good health, respect, responsibility, caring, fairness, honesty, trustworthiness, and citizenship.
- Promote social and interpersonal skills such as cooperation, conflict resolution, and acceptance of others

### **Hours of Operations**

The After-School program is offered throughout the school year including all Early Release Days. The program runs from the time of school dismissal to 5:45pm. This program follows the school calendar and will NOT operate on days schools are closed (teacher workdays, snow days, or holidays). Please see inclement weather policy on pg. 4 for other closure notifications.

Age-appropriate recreational activities may include:

- Active games designed to teach teamwork, communication skills, and to facilitate stress reduction through physical activity
- Passive games designed to teach sharing and cooperation skills
- Space for individual activities such as reading, coloring, creative time

#### **After-school Program Schedule**

This schedule is to be used as framework for a typical day in the After-School program and is subject to change at any time.

3:30pm - 4:45pm

Elementary school buses arrive (last bus typically at 4:30pm) Participants go to snack upon arrival and then to free time in the gym or game room. Once all participants finish snack, activity time will start.

4:45pm - 5:30pm

Activity time- kids in groups K-2 or 3-5

(all individuals enrolled must participate in activity with the group)

5:30pm - 5:45pm

Free time in the gym or game room until final pick up





# Sign In/Sign Out

Harrisonburg Parks and Recreation has established the following standards to ensure the safety and well-being of children attending recreationally based programs regarding drop off and pick up procedures.

- Parents must sign their child out of the program each day
- Parents may designate in writing alternate designees to pick up their child if necessary (these changes can be made at any time and will be verified by the program coordinator).
- Staff may require identification from all individuals at any time.
- Individuals must be in high school and be able to provide proof of identification.

#### **Our Staff**

It is our mission to always put the safety and security of your child above all else. Full-time and year-round staff are required to maintain current training in:

- First Aid and CPR
- Bloodborne Pathogens
- VDSS Mandated Reporting
- Playground Safety
- Behavior Management
- Active and passive games
- Programming techniques



After-School staff are subject to a criminal background check as well as alcohol and substance abuse testing. Staff will be knowledgeable and responsible for conduction of emergency preparedness procedures. Staff will use a positive approach to behavior management and will not compromise the health, safety, or well-being of any child.



#### **Enrollment**

in May or June

All children must be registered by a parent or legal guardian. Registration information shall include parent/guardian phone numbers, emergency contact information (2 individuals other than parents), and any pertinent health information. All forms must be completed in their entirety and non-refundable August's monthly tuition paid at time of registration. Enrollment is not continuous; you must re-enroll at the beginning of each school year for the program.

### **Payment Information**

A fee of \$50 per child, per month is charged for this program.

Fees are due the last Friday of the month that the program is held and cover





# **Payment Options**

- In Person: Cash, Check, Visa/MasterCard/Discover
- Online: www.harrisonburgva.gov/online-registration
- By Mail:
  - Checks Payable to: "Harrisonburg Parks and Recreation"
- Mail to 305 S. Dogwood Drive Harrisonburg, VA22801
   ALL RETURNED CHECKS ARE SUBJECT TO A MANDATORY \$35 FEE PER
   CITY CODE 4-1-37

#### **Refunds & Cancellation**

All refunds are subject to a cancellation fee of \$10 if a notice of 2 weeks prior to the payment due date is not given. All refunds will be applied to your household as a household credit. If it is deemed necessary to refund the amount to the individual, it can take up to 3 weeks to process this request.

Payments will not be prorated due to illness, weather, vacation, disciplinary actions, non-use, school closure

If you no longer need Afterschool care, a notice 2 weeks prior to the payment due date is required to cancel. This notice must be in writing or emailed to the program coordinator :

amber.craig@harrisonburgva.gov



#### **Attendance Limitations**

Reasons why your child may not be able to attend the After-School Program:

- Failure to make payments
- Failure to comply with program policies and procedures
- Child's temperature is 101° F or higher
- Child has communicable disease

# **Personal Belongings**

Please be sure to label all items with your child's first and last name. We encourage children to leave sentimental and valuable items at home to avoid the risk of items being damaged or lost: stuffed animals, action figures, dolls, and electronic devices (including cell phones).

Harrisonburg Parks and Recreation

Harrisonburg Parks and Recreation will not be responsible for damage or loss of any personal item.

# **Food Policy**

An afternoon snack is provided every afternoon, however if your child prefers, they can bring their own snack to be eaten when they arrive at the Rec Center. Efforts are made to accommodate food allergies and an alternate snack will be available for listed allergies.

Children must also be able to use the restroom facilities with minimal assistance from staff (i.e. verbal cues and reminders); they must be able to use the restroom and clean themselves independently including getting on and off the toilet and dress themselves with no assistance from staff (i.e., with buttons, zippers, and snaps).

### **Inclement Weather Policy**

(Ex: snow, ice, flooding, tornado, power outage) Schools closed (all day): CLOSED

Schools release early due to weather: OPEN until weather permits otherwise

Updates will be posted on:

- City of Harrisonburg website
- WHSV.com/closings
- Department Facebook and Twitter pages

#### **Dress Code**

Closed toed shoes that tie or slip on are required for all activities no crocs, slides, sandals or flipflops will be permitted.

We are a recreation based program - youth are asked to wear comfortable, easy to move in attire

#### **Illness and Injury**

Program staff will maintain a first aid kit on site, as well as portable kits for field trips and special events. City issued radios to reach emergency services will be used daily. Parents will be required to pick up their child within a reasonable amount of time (please limit to no more than an hour) should their child become ill or injured. The child will be kept comfortable and isolated from the group until pick up.

A child will not be allowed to attend for the day or within 24 hours of being picked up for the following:

- 101 F temperature
- Any Covid-19 Symptoms
- A contagious skin rash
- A contagious eye infection
- A communicable disease
- Vomiting or diarrhea

If your child has head lice, they will not be able to attend until treatment has been given.

Parents must inform the program coordinator within 24 hours if their child or any member of the immediate household develops a communicable disease, except for life threatening diseases which must be reported immediately.

Prior to returning, a parent or guardian must provide a physician's certification that the condition is no longer contagious.

#### **Medication Policy**

Due to the Drug Control Act specifications about medication administration by non-health care providers, our After-School program cannot administer short or long-term medications. We will only hold and administer medications for life threatening illnesses and emergencies (EpiPens, Albuterol, Inhalers, etc.).







### **Behavior Guidelines for Participants**

- Safety First
- Keep all body parts to yourself
- Respect others and their property
- Use kind words
- Follow instructions

- Use indoor voices when indoors
- Please respect staff and other participants personal space
- Clean up after yourself
- Have a positive attitude
- Have fun!

# **Behavior Management**

It is our expectation that all participants know and follow basic rules.

- Show respect to all participants and staff
- Use appropriate language (Foul language is not permitted)
- Treat others as you'd like to be treated (both physically and verbally)
- Show respect of others property, as well as the site's property, equipment, supplies, and facilities

Staff will use the following forms of behavior management:

- Positive Reinforcement/Natural Consequences
- Redirection
- Time Out
- Written Discipline forms (Struggle Forms/Disciplinary Action Forms)
- Written Behavior Plans (child may be asked to sign behavior plan in some instances)

## **Expectations of Parents**

To ensure your child's safety and success we require that all parents and guardians:

- Review this handbook's basic rules of safety and conduct
- Ensure that both themselves and participants are aware of and understand all rules and expectations
- Understand the behavior management policy
   Both parents and participants are expected to address staff respectfully. Parents are not permitted to reprimand other children in the program. Any use of profanity or obscene gestures will not be tolerated.

### **Discipline Policy**

- 1st and 2nd Disciplinary Action = Warning
- 3rd Disciplinary Action = Parent Conference
- After the 3rd Disciplinary Action = Suspension/Dismissal from the program

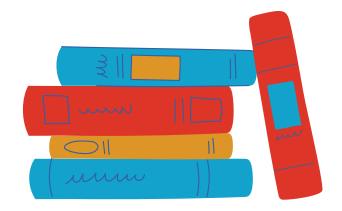
In the event it is necessary, staff may call parents for pick up if a child is unable to comply with these rules. Calls may be made for the following but not limited to: inability to cooperate with staff and others, inability to participate in group exercises or if an individual becomes a threat to the safety of themselves or others.

# **Suspension or Dismissal**

Your child may be suspended or dismissed from the program at any time if serious infractions of policies and procedures occur.

The following is a list of behaviors and incidents that will automatically be subject to immediate disciplinary action:

- 1. Use of profanity
- 2. Inappropriate touching
- 3. Disregard for program rules or staff directions
- 4. Disrespect for authority and other participants
- 5. Displaying obscene gestures or inappropriate attire
- 6. Possession of alcohol, drugs, drug paraphernalia or weapons
- 7. Defacing Harrisonburg Parks and Recreation property
- 8. Theft or unauthorized possession of another participants property
- 9. Theft or unauthorized possession of Harrisonburg Parks and Recreation property
- 10. Acts or threats of violence or bodily/physical harm directed



### **Playgrounds**

Playgrounds utilized will meet all current ASTM publication F 1487-01, and CPSC Handbook for Public Playground Safety. Harrisonburg Parks and Recreation's certified playground safety inspectors will inspect park playground equipment on a regular basis.

#### **Asbestos Notification**

The Community Activities Center was built in 1977 and contains some building materials that have been identified as containing asbestos. In 1995 these materials were identified in ceilings and floors and removed, encapsulated or action was taken to abate any risk to human health; and periodic surveillance inspection by a licensed inspector is conducted.

**Child Abuse and Neglect** 

### **Child Abuse and Neglect**

Section 63.2-1509 of the code of Virginia requires any person providing full or part-time participant care to report any suspected participant abuse or neglect within 24 hours.

The After-School program ends at 5:45pm with late pickup ending at 6:00pm. If any child is picked up after 6:00pm, it is considered child neglect, and can be reported to social services.

