

Honor. Integrity. Respect.

Harrisonburg Police Department



2012
Annual Report



2012 City of Harrisonburg
Chief Stephen P Monticelli



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Harrisonburg, VA
22802540-434-4436

www.harrisonburgva.gov/police



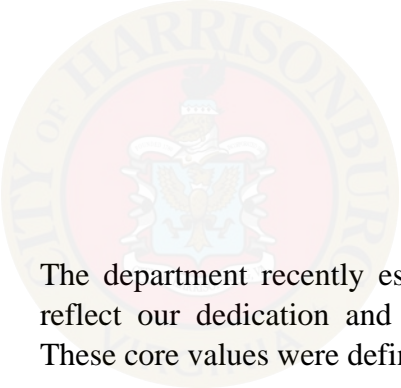
From the Chief...

On behalf of the men and women of the Harrisonburg Police Department, I am proud to present our 2012 Annual Report. This report summarizes crime data and describes various police programs and personnel information for the past year.

I was graciously selected in June of this year to fill the position of Chief of Police after the successful tenure of Colonel Don Harper. It has been an exciting time learning about the department, the men and women that form the dedicated team and continue to build upon the department's relationship with our neighboring jurisdictions.

The Mission and Vision of the department were re-written and the goal towards geographic policing was made a priority within the department. Each patrol officer is assigned to a specific watch and area of the city. This allows the officer to become familiar with businesses and people who reside in that area. This familiarity allows the officer to establish relationships which improve the communication between the department and the public. This improved communication between the police and the public will achieve our goal of continuing to provide a safe and prosperous community.

ReOrganize. ReStructure. ReVitalize.



The department recently established a statement of core values to better reflect our dedication and commitment to the citizens of Harrisonburg. These core values were defined as:

- *Maintain **Integrity** by honoring the trust citizens place in us.*
- *Practice **Respect** by valuing human life, having considerate and courteous regard for all persons.*
- *Provide **Accountability** by partnering with the community to ensure the highest quality of life and always be accountable for our actions.*
- *Exhibit **Professionalism** by treating all people with dignity and fairness.*

Harrisonburg remains a vibrant, safe city and it has been a pleasure interacting with the neighborhoods, businesses, and University to work towards making it stay this way.

I would like to thank Mayor Ted Byrd, the Harrisonburg City Council, City Manager Kurt Hodgen, and Assistant City Manager Anne Lewis for their support during this past year. I would also like to thank the men and women of the Harrisonburg Police Department for their hard work and dedication to public safety.

This report includes the activities of the Harrisonburg Police Department for 2012 and is dedicated to Colonel Donald Harper who served as Chief of Police for twenty years.

Sincerely,

Stephen P. Monticelli
Chief of Police





2012 Sworn Personnel



Aderholz,
Joseph C
Officer



Anderson,
Scott H
Officer



Argiro,
Kevin E
Officer



Banks,
David O
Aux Officer



Barnard,
Robert E
Aux Lieutenant



Bates III,
H Robert
Aux Officer



Bechtel,
Geoffrey K
Officer



Billhimer,
John T
Officer



Boshart,
Kurt A
Lieutenant



Boyce,
Bradley J
Officer



Campbell,
Sarah E
Officer



Carroll Jr,
Timothy M
Officer



Claxton,
Daniel S
Corporal



Claytor,
Daniel L
Captain



Cline III,
Carl R
Sergeant



Combs,
Matthew S
Investigator



Craver,
Stephen M
Corporal



Deeds,
Gregory A
Officer



Dolph,
Kyle R
Officer



Dove,
Aaron M
Officer



2012 Sworn Personnel



Dove,
Douglas A
Aux Officer



Driver,
Rusty M
Officer



Drugo,
Scott J
Officer



Dyer,
Alan J
Investigator



Eichlin,
Scott A
Aux Officer



Finseth,
Daniel A
Aux Officer



Folsom,
Kent R
Aux Officer



Fryinger,
Steven P
Aux Sergeant



Gangloff,
Michael R
Officer



Gangwer,
William C
Investigator



Grubbs,
Charles M
Sergeant



Gulino,
Michael A
Investigator



Hamilton,
Bruce D
Aux Sergeant



Hammer,
Rachel C
Officer



Hancock,
John R
Officer



Hensley,
Jason R
Officer



Hermes,
James A
Officer



Hodges,
Tyler J
Officer



Hoover,
Thomas D
Captain



Horowitz,
Bryan A
Corporal



2012 Sworn Personnel



Howard,
Ronald R
Sergeant



Hummel,
Eric L
Officer



Jackson,
Tristian A
Officer



Jewell,
Susan K
Investigator



Joiner,
Justin C
Officer



Jones,
Brian S
Officer



Keller,
William W
Sergeant



Kidd,
Jason H
Sergeant



Kline,
Justin L
Officer



Knott,
Roger D
Sergeant



Kramer,
Steven T
Officer



Kwiecinski,
Jamie A
Officer



Lam Jr,
Gavin L
Officer



Langhans,
John A
Officer



Leeper,
Shannon W
Officer



Life,
Randall C
5 Officer



Loflin,
Christopher R
Officer



Long,
Daniel J
Officer



Luerssen,
Seth J
Officer



Mackail,
Craig D
Aux Officer



2012 Sworn Personnel



Howard,
Ronald R
Sergeant



Hummel,
Eric L
Officer



Jackson,
Tristian A
Officer



Jewell,
Susan K
Investigator



Joiner,
Justin C
Officer



Jones,
Brian S
Officer



Keller,
William W
Sergeant



Kidd,
Jason H
Sergeant



Kline,
Justin L
Officer



Knott,
Roger D
Sergeant



Kramer,
Steven T
Officer



Kwiecinski,
Jamie A
Officer



Lam Jr,
Gavin L
Officer



Langhans,
John A
Officer



Leeper,
Shannon W
Officer



Life,
Randall C
Officer



Loflin,
Christopher R
Officer



Long,
Daniel J
Officer



Luerssen,
Seth J
Officer



Mackail,
Craig D
Aux Officer



2012 Sworn Personnel



Rush,
Christopher C
Lieutenant



Sager,
David C
Aux Officer



Sellers,
Scott T
Aux Officer



Shaver,
Christopher L
Officer



Sinclair,
Antoine J
Officer



Sites,
Richard L
Captain



Skelton,
Edmund L
Officer



Smith,
Lance E
Officer



Snoddy,
Jonathan N
Officer



Spiggle,
Michael L
Investigator



Terrell,
Christopher C
Corporal



Thingstad,
Josh M
Officer



Thomas,
Chandler V
Officer



Tusing,
Brian J
Officer



Watson,
Christopher D
Investigator



Westfall Jr,
Wayne E
Officer



Wetherell,
Leslie B
Officer



Wonderley,
Philip A
Corporal



Wright,
Timothy S
Officer



Wyant,
Jason D
Officer

2012 Civilian Personnel



Bare,
Sandra C
Administrative
Secretary



Boyers,
Dianna L
Crossing Guard



Burkett,
Catherine V
Crossing Guard



Byrd,
Anne G L
Crossing Guard



Claytor,
Debra I
Evidence Clerk



Crim,
Cynthia O
Records Supervisor



Desper,
Jessica M
Records Clerk



Dinges,
Amber L
Records Clerk



Dodd,
Candice C
Senior Program
Support Specialist



Earhart,
Jetta C
Animal Control



Eichlin,
Scott A
Property Clerk



Kelly,
Martha S
Senior Records Clerk



Litten,
Allen
Administrative
Auxiliary



Martin,
Jane D
Custodian



Miller,
Erin M
Records Clerk



Murphy Jr,
E Thomas
Chaplain



Pierantoni,
Nathaniel P
Systems Analyst



Rinko,
Sarah H
Records Clerk



Showker,
Joe F
Administrative
Auxiliary



Stefancin,
Allison K
Records Clerk



Tennant,
Courtney N
Records Clerk



Townsend,
Odessa V
Crossing Guard



Weaver,
Kelly A
Records Clerk



Wlodkowski,
Chelsey K
Crime Analyst



Zayas,
Jackeline O
Records Clerk

HPD Vision Statement

Our service is committed to being a leader in policing through excellence, innovation, continuous learning, quality leadership, and management.

We are committed to deliver police services that are sensitive to the needs of our community, involving collaborative partnerships and teamwork to overcome all challenges.

We will be recognized for our dedication to providing quality, customer focused, and problem solving services in partnership with the diverse community we serve.

We take pride in what we do and measure our success by the satisfaction of our members and our community.

HPD Mission Statement

The Harrisonburg Police Department will unite with our Community to reduce crime and improve safety by enforcing the law, solving problems, and encouraging citizen responsibility for community safety and quality of life.

...Never forget, we are here to serve.

HPD Core Values

Professionalism

Our conduct and demeanor display the highest standard of personal and organizational excellence. Working in partnership with the community, we will preserve the peace; uphold the law with fairness and provide quality service.

Integrity

Our actions and relationship with the community are bound by the highest standards of accountability, honesty, and ethical conduct and we will strive to do what is right.

Respect

Valuing human life, having considerate and courteous regard for all persons, we follow, honor and defend the constitution of this country.

Accountability

Our duty is to promote public trust by ensuring we are always accountable for our actions. We strive to bring positive and constructive influences to our dealings with each other and our communities.

Harrisonburg

VIRGINIA



Established in 1779 when Thomas Harrison deeded two and a half acres of his land to the public good, Harrisonburg, VA has grown to 17.394 square miles with a population estimate of 50,981 for 2012.



Originally, Harrisonburg was governed by Trustees, until 1849 when a new charter instituted a mayor-council form of government with Issac Hardesty as the City's first mayor. Hardesty had a council of seven men representing a population of 700.

The City of Harrisonburg now operates under a council-manager form of government which combines elected officials in the form of a governing body with an appointed local government manager. The City Manager then

oversees the delivery of public services through the city departments. Each City department then has a role in how services are provided to the citizens.

On November 12, 1872 the Town Council approved an ordinance creating the Harrisonburg City Police Department and the Office of the Chief of Police. Fourteen days later, Joseph H. Kelly was elected as Harrisonburg's first Chief of Police, and henceforth the City of Harrisonburg has been served by 16 Police Chiefs.

2012 City Government:

City Manager Kurt Hodgen

Assistant City Manager Anne Lewis

Mayor Ted Byrd

Vice Mayor Charlie Chenault

Councilmen Richard Baugh, Kai Denger, David Wiens

The City employs over 700 resident and non-residents, operating on a \$91.6 million budget, serving the eighteen Departments that each play a role in how services are provided to the citizens of Harrisonburg.

Police Chief Stephen P. Monticelli reports directly to City Manager Kurt Hodgen. There were 114 Police employees in 2012, and the Department operated on an eight million dollar budget.



Police Officer's Oath of Honor

*On my honor,
I will never betray my badge,
My integrity, my character,
or the public's trust.*

*I will always have the courage
to hold myself and others
accountable for our actions.*

*I will always uphold the Constitution,
the community,
and the agency I serve,
so help me God.*

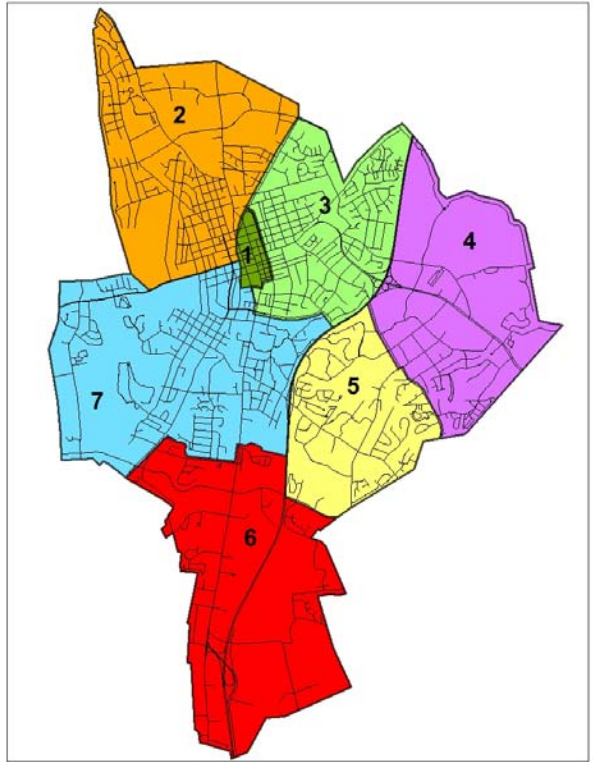
Goals for 2013

Geographic Policing:

The Harrisonburg Police Department would like to see the full implementation of Chief Stephen Monticelli's vision in regards to geographical policing. The Department began taking steps toward geographic policing in 2012 by changing the command structure, redesigning beats and sectors, introducing new shift hours, and expanding the methods of crime reporting. Geographical policing will allow the department to respond to calls for service in an efficient manner, develop relationships with the community, and address the needs of the City of Harrisonburg.

CompStat:

Along with Geographical Policing the Harrisonburg Police Department in 2013 would like to adopt CompStat within the organization. CompStat is a multilayered dynamic approach to crime reduction, quality-of-life improvement, and personnel and research management. It employs Geographical Information Systems to map crime and identify problems early on. Officers develop strategies and tactics to solve the problems, reduce crime, and ultimately improve quality of life for the citizens of Harrisonburg.



Value Based

Policing Philosophy:

The Harrisonburg Police Department wants to encourage officers to make decisions based upon common sense. This will help to improve the community's perception of the police. To make sure this is accomplished, the department will continue to uphold high standards for hiring officers and will continue to develop ethics-based training for all officers.

Goals for 2013

Career Development Program:

During 2013 the HPD wants to provide an updated Career Development Program for its officers. At its core, the Career Development Program will provide a career track for officers who wish to contribute to the department beyond the minimum requirements of their positions, and provide incentives and recognition for those officers who choose to participate. The program will reward those officers who demonstrate a continued high quality of work and put forth the extra effort.

Police Fleet Revitalization:

During 2013 the citizens of Harrisonburg will begin to see and recognize police vehicles in their neighborhoods by the traditional black-and-white markings. The black-and-white patrol vehicle are the most visible part of our department and will emphasize our officers that are assigned to patrol operations.



Ethical and Performance Standards:

Beginning in 2012 the Harrisonburg Police Department wanted to continue their mission of ensuring the highest possible ethical and performance standards by all elements of the Department. An Internal Affairs Unit was developed, and a CI Technologies software system was purchased to better track employee conduct and be transparent to the Harrisonburg community. In 2013, the department will continue to advance in this area. We prioritize the responsibility for ensuring that the department maintains high standards of service to the community.



Administrative Bureau

Captain Richard Sites

Operations Bureau

Captain Dan Claytor

Special Operations Bureau

Captain Tom Hoover

Police Administration

Chief Stephen Monticelli was selected from a group of four final applicants to take the reigns and lead the Police Department into a new era of change. Monticelli had been Deputy Chief with the Columbia Police Department in Missouri and was ready to run his own Department. Monticelli's first order of business was to revamp the Mission and Values Statement, and to restructure the organization of the Department.



Captain Dan Claytor now runs the Operations Bureau (Patrol and Investigations.) Captain Richard Sites runs the new Administrative Bureau (IA, Personnel Development and Support Services), and Captain Tom Hoover runs the new Special Operations Bureau.

Senior Program Support Specialist CeCe Dodd performs the administrative, purchasing, financial and human resources tasks to help the Department running to standard.



Grants Awarded in Fiscal Year 2012/2013

Byrne Memorial Grant: \$21,838 and \$15,780

Internet Crimes Against Children: \$15,541.70

CART Emergency Animal Shelter: \$39,027

DMV Selective Enforcement Grants: \$36,390

Bullet Proof Vests: \$6905.22

Accreditation and Professional Standards

Accreditation Manager
Malcolm Wilfong

The Accreditation Manager works to develop a consistent and reasonable process by initially reviewing and updating existing policies, this includes high risk policies such as Use of Force and Vehicle Pursuits. Where lacking, creating new policies and procedural instructions will provide the best public service to citizens while also protecting our officer's from harm's way.

Virginia Law Enforcement Professional Standards Commission (VLEPSC) requires a thorough inspection and review of agency policies, procedures, processed and operations. These policies and procedures are defined by 189 standards, divided into four areas of performance:

- Administration
- Operations
- Personnel
- Training



Harrisonburg Police Department will be accountable to show compliance for each calendar year following our initial accreditation. Compliance with support documentation must be provided for each standard. Proofs of compliance include written directives (i.e. policies or procedural instructions), photos, interviews and observations.

Virginia Law Enforcement Accreditation Coalition (VALEAC) will conduct an assessment of our department. During the assessment, the team of assessors will review the accreditation files of all 189 standards, tour our department, view a static display of our equipment, go on ride-alongs, and will conduct an interview with the Chief of Police at the end of the assessment.



The position of Crime Analyst was advertised and the department received an overwhelming response from applicants across the nation. We were very hopeful that the selection process would be concluded in the first quarter of 2013.

Crime analysis supports a number of department functions including patrol deployment, special operations, tactical units, investigations, planning and research, crime prevention, and administrative services.

Crime analysis is a series of analytical operations used to assist in the prevention and suppression of criminal activity, to aid the Criminal Investigations Unit, increase case clearances, and help with administrative functions such as resource deployment. There are many tools used to accomplish these goals.



*Chelsey Wlodkowski
was hired in 2013 to
fill the position of
Crime Analyst*

There are three main types of crime analysis:

- Tactical, which focuses on identifying specific intermediate trends in crime;
- Strategic, which focuses on long-term increases or decreases in crime; and
- Administrative, which focuses on provisions of economic, geographic, and social information to administration.

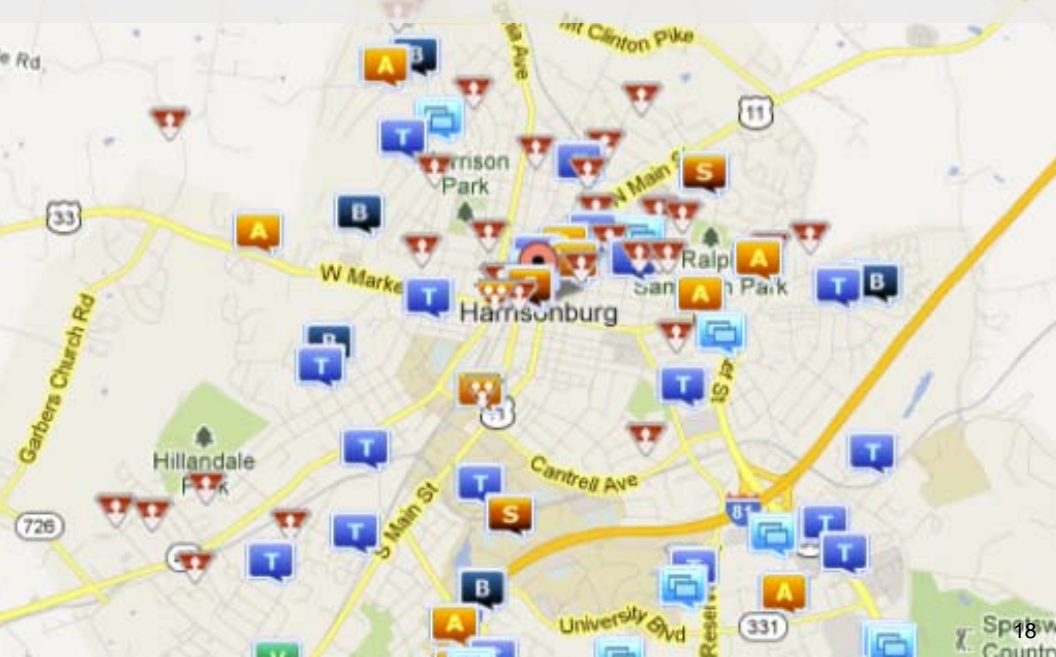
The Harrisonburg Police Department hopes that using a combination of these types of crime analysis along with a qualified and trained analyst will help to ensure that we can deliver the best possible services to the people of Harrisonburg.



Hear It.
See It.
Text It.
274637

Crime Solvers of Harrisonburg and Rockingham County was founded in 1993. It is a privately funded organization that is comprised of citizens of Harrisonburg and Rockingham County. Tips provided anonymously to Crime Solvers of Harrisonburg and Rockingham County are used to close cases every year.

Call our tip line at 540.574.5050,
text "HPD" plus your tip to 274637 (CRIMES), or
go to www.CrimeReports.com and "submit a tip"





Administrative Bureau

Captain
Richard L. Sites
Commander

Professional Standards.

The Department began to seek state accreditation in 2012.

Personnel Development.

Sergeant Jason Kidd and Master Police Officer Christopher Meadows oversee recruitment, hiring, training, career development and certifications.

Building Maintenance.

Former Laborer Lee Silvius retired after 9 years with the Harrisonburg Police Department, and Jane Martin was hired in December to keep the Department clean and maintained.

Information Technology.

Nathaniel Pierantoni took a job with City IT in February, and the position remained unfilled while undergoing changes. Systems Analyst Dave Alger manned the Department's network infrastructure on his own before resigning in December.

Records Unit.

Martha Kelly was named Senior Records Clerk, and Kelly Weaver was hired to fill the last remaining opening as Records Clerk. The Unit continued to maintain efficiency and high standards, receiving 100% compliance with the bi-annual VGIN Audit.

Property and Evidence.

Auxiliary Officer Bruce Hamilton resigned as the part time Property Clerk and we hired existing Auxiliary Officer Scott Eichlin to fill the position.

Evidence Clerk Debra Claytor ensures preservation of evidence collected in the field until final case adjudications. Keeping a high level of efficiency and accuracy is always the goal for which she strives.

Internal Affairs Unit.

The Internal Affairs office was created to streamline the process of internal investigations. The Harrisonburg Police Department established its first Internal Affairs Office with the appointment of Corporal Craver in the fall of 2012.

Crime Prevention Unit.

Crime Specialist Rachel Hammer, Business Resource Officer David Puffenbarger, and DARE Officer Mike Gangloff comprise the Crime Prevention Unit. While each has very different roles in the Unit, they all work closely to educate and inform the community in which they serve. The goal of the Unit is to prevent crime through awareness programs, thus reducing the need for enforcement.

Internal Affairs Unit

Corporal Stephen Craver

The internal affairs investigator will apply knowledge of human psychology, physiology, and forensic evidence obtained through training including certification through the Force Science Institute to conduct thorough, timely, and appropriate inquiries into uses of force by our officers. A key for these internal investigations is establishing consistent procedures so that employees involved are knowledgeable about the process and understanding of their rights as well as their responsibilities.



Because a bond of trust between the police and the public is essential to the Harrisonburg Police Department's Geographical Policing philosophy, Corporal Craver is striving to provide up to date communication to the complaining party about the status of the investigation when appropriate. The Department has also added IAPro, a comprehensive software that records, tracks, and can create statistical reports for activities and investigations undertaken by the Department. The information obtained through this database enables transparency with regards to reporting to our customers, the residents and visitors of Harrisonburg. Through this openness the community will see the great job our officers are doing and be more informed about the steps we as a Department are taking to ensure good customer service. This transparency through information adds to the level of trust the public has in its police and enables the police to provide better services and the citizens to take ownership in the safety of their community.

Uses of Force
38

Vehicle Crashes
16

Crime Prevention Unit

Crime Prevention Specialist Rachel Hammer

This year the HPD Crime Prevention Unit has worked in a variety of different areas to further the Department's mission to unite with the community and improve the quality of life for our citizens. Through the efforts of our Community Resource Officer, Business Resource Officer and our DARE Officer we have provided the message of crime prevention to a cross section of our population and stressed the importance of citizen responsibility combined with quality police service.



From senior citizen safety and neighborhood watch meetings to participating in the Downtown Block Party for incoming freshman at local universities the Community Resource Officer had many opportunities to share safety information and assist our community members. MPO Rachel Hammer continued the newly established partnership with HARTS (Harrisonburg and Rockingham Thermal Shelter) and the Department saw a reduction in the calls for service involving disorderly behavior during the 2012 shelter season. The partnership with the Refugee Life Skills program was also continued helped to provide information for individuals coming into our area from foreign countries to understand the values and mission of the Harrisonburg Police Department. During the year, the Crime Prevention Unit worked with the Harrisonburg Parks and Recreation Department to provide safety classes for all ages. The CPU also welcomed several new businesses to the area while assisting them with security assessments and related information.



Crime Prevention Unit

DARE Officer Mike Gangloff

The DARE (Drug Abuse Resistance Education) Program in 2012 continued to have a positive influence on the students of Harrisonburg. Officer Mike Gangloff is pictured with Mrs. Ropp's fourth grade DARE graduates from Waterman Elementary in this picture after the class read their DARE Essays promising to make positive choices for their future. Officer Mike delivers DARE to all the 4th graders in the City along with numerous classes to other grades specializing in safety topics such as strangers, pedestrian safety and Police as Community Helpers.

D.A.R.E.

Officer Gangloff was also elected to the Virginia DARE Association as its Vice-President and will serve a three year term, moving into the position of President and Past-President the following years. He also continues to work with the Virginia State Police as a staff member, training new DARE Officers from across the country that come to Virginia to receive the two week training. Officer Gangloff takes great pride in serving on the VDA Board and State DARE Training Staff to increase the effect of DARE across the Commonwealth and provide school districts with a high quality DARE Officers and Deputies.



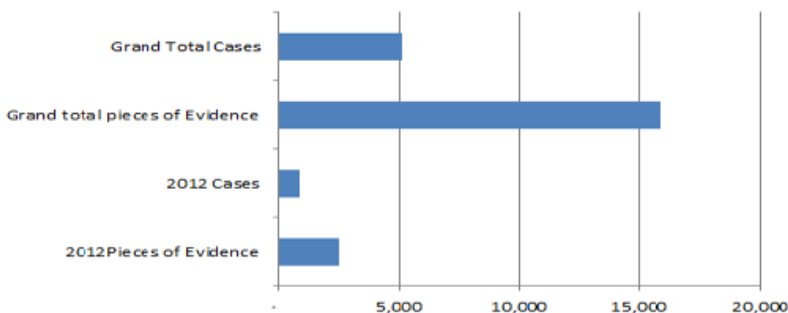
The City of Harrisonburg was nationally recognized for their crime prevention initiatives during the National Night Out for 2012 on August 7. This event was coordinated by the Community Resource Officer and was celebrated with a caravan of public safety professionals and civic leaders traveling to several neighborhoods throughout the city. Other notable crime prevention events during 2012 included participation in the National Drug Take Back and the JMU Student Return project.

This year was a year of change with the incoming of a new Chief of Police. In September, an inventory of all evidence that was held by Harrisonburg Police Department was completed. The process was extremely tedious and took approximately two months to finalize. All evidence was accounted for, yielding 100% accuracy.



Evidence Unit

Evidence Clerk Debra Claytor



As always, purging evidence after case adjudication is an extremely important factor, as it allows for more space and accuracy. The evidence unit was able to destroy or return more than 3000 items of evidence this past year.

Continuing education is another extremely important dynamic for the evidence unit. Proper documentation, intake and disposal of firearms, safe handling/storage of narcotics with flammable or toxic components, and asset forfeitures, to mention just a few, assures federal, state and local laws are being followed. This year, the Evidence Specialist was allowed to attend the IAPE conference in Baltimore, MD. This was a very comprehensive overview of the diverse situations encountered on a daily basis, and provided very constructive

guidelines which overcome common and uncommon problems associated with this position.

Creating something positive out of potentially negative circumstances has always been on the forefront for the Harrisonburg Police Department. The Evidence Unit not only provides HPD with its primary function of safekeeping of evidence and chain of custody for law enforcement, the Unit also serves to benefit many local non-profit groups in this community by donating various seized and found property items after cases have been adjudicated, according to the guidelines of state and local government. Our department is extremely grateful for the many opportunities we have had in 2012!

Property Unit

Property Clerk Scott Eichlin

Dressing and equipping the police officers is no small task. HPD has long relied on Auxiliary Officers, employed part time as property clerks, to tackle this task. Property Clerk Bruce Hamilton did so from 2006 until the end of 2012.



An Officer's Uniform

- Long and short sleeve shirts
- Class A pants
- Cargo pants
- Sweater
- Winter Jacket, rain jacket
- Winter toboggan
- Ball cap
- Class A 8 point hat
- Traffic Safety Vest
- Tie and Tie Tac
- Trouser belt, Equipment belt and belt keepers
- Kevlar Gloves
- Coldgear mock turtleneck
- Badges for shirt, jacket, hat, wallet
- Glove pouch and latex gloves
- Handcuffs and pouch
- Flashlight and holder
- ASP baton and holster
- Gun, holster, gun light and double magazine pouch
- OC spray and holster
- TASER, holster, magazine pouch
- Name tags
- Whistle and whistle chain

It costs \$3,853 to completely outfit a new police officer.

Sergeant Jason Kidd
Training Supervisor



MPO Chris Meadows
Training Officer

Training and Career Development

The HPD Police Training Officer Program (PTO Program) is based on the training model that the US Department of Justice's Office of Community Oriented Policing Services designed and has supported since 1999. The program centers on problem-based learning principles and one of the primary goals of the program is to instill in new officers a desire to conduct real-life problem solving activities in daily policing.

Training at HPD is a matter that the Department has always taken seriously, and 2012 was no exception. During the spring and fall in-service training, HPD officers completed training in the following topics:

- Building Search
- Baton and Defensive Tactics
- TASER
- Pistol Shooting
- Pepper Spray
- Animal Control
- CPR/AED
- Pistol-Mounted Light
- Interpreter Utilization
- Patrol Rifle
- Infection Control
- Use of Force

In May of 2012, HPD hosted a First Responder Operations in Rural Terrain (FORT) course for Virginia Department of Criminal Justice Services, and five HPD officers completed this training. In addition to numerous training events that HPD employees attended at the local academy and at other location, HPD conducted its annual active shooter training in July 2012. During the four separate training days involved, a total of 127 officers from HPD, JMU and other local agencies trained together on tactical responses to active shooter scenarios and similar topics.

In 2012 HPD created a second position to assist the Training Supervisor. In October MPO Chris Meadows was named as the department's Training Officer. At approximately the same time, HPD converted the former exercise room on the 2nd floor into the department's training office. Extra workstations, a conference table, and filing cabinets helped to better facilitate the efforts of the unit.

HPD's PTO program is between 16 and 18 weeks in length and includes four phases of training:

- Non-Emergency Response
- Emergency Response
- Patrol Activities
- Criminal Investigations

Of the 11 officers who completed the PTO Program in 2012, 8 were brand new to Law Enforcement. The remaining three completed an abbreviated version of the program due to having prior law enforcement experience.

Daily Journals

Four PBLEs

Four CTRs

Two Day Mid-Term

Two Day Final Evaluation

Final Interview with Training Coordinator

Recruits are evaluated on a daily basis through working with a Police Training Officer. Recruits and trainers maintain a daily journal to reflect on the training process, and trainees complete several training exercises during the program. These exercises include Problem-Based Learning Exercises (PBLE), realistic situations to engage the recruit to think about a problem and design an action plan; and Coaching and Training Reports (CTR), reflections on actual responses to real or hypothetical scenarios. These training exercises are two approaches to scenario-based training and require recruits to articulate a response to situations and thoroughly reflect on their responses.

**13...
Active
Training
Officers**

**11...
Officers
completed
the PTO
program**

**18...
Weeks
at the Regional
Training
Academy**

**16...
Weeks
PTO training
after Academy**



Records Unit

Supervisor Cindy Crim

The Records Unit processes, validates and tracks documents generated by the Harrisonburg Police Department and received from the courts. These documents include criminal warrants, summons, capiases, traffic citations, crash reports, incident reports, fingerprint cards, mug shots and case files. This paperwork is processed, entered into multiple computer systems and validated by Records clerks.

Records is a point-of-contact with other law enforcement agencies and citizens coming to or contacting the police department. The unit operates the National Criminal Information Center & Virginia Criminal Information Network (NCIC/VCIN) terminal for the department and is responsible for ensuring that all data entered meets the NCIC/VCIN standards established by the FBI and Virginia State Police. Computer data entered includes stolen firearms, wanted & missing persons, stolen vehicles/tags and emergency protective orders.

All Records clerks are Level-A VCIN operators, the highest level that can be achieved. In 2012 Records was audited by the Virginia State Police to verify the accuracy of the NCIC/VCIN entries over a three-year period. Each entry is detailed in nature as all entries must follow a protocol defined by strict guidelines. The audit concluded with the Records Unit receiving an outstanding score of 100% compliance with NCIC/VCIN.

Scanned:

- 3,842 ... IBR Incident Reports
- 6,354 ... Adult Warrants/Summons
- 6,638 Adult Traffic Citations
- 23 ... Juvenile Criminal Summons
- 115 ... Juvenile Detention Orders
- 118 ... Juvenile Traffic Citations
- 479 ... Background Checks

Records is staffed 24 hours a day, 365 days per year. The clerks are defined as essential emergency personnel. Furthermore, the unit is responsible for checking criminal histories, responding to Freedom of Information Act requests, processing expungements received from the Virginia State Police, performing background checks and taking civil fingerprints. Clerks also verify pawns against NCIC/VCIN to ensure items are not stolen.

Finally, Records validates and reports statistical data including monthly crime indicators to the Virginia State Police, who in turn report to the FBI. The following is a statistical summary of work completed in 2012 by Records.



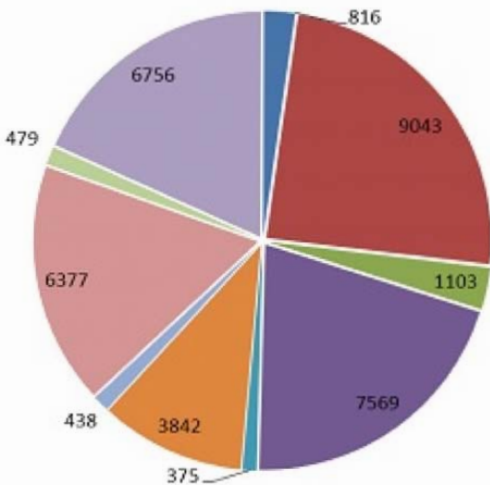
From Top Center, clockwise:

- Amber Dinges
- Kelly Weaver
- Sarah Rinko
- Courtney Tennant
- Jackie Zayas
- Erin Miller
- Allison Stefancin
- Jess Desper
- Martha Kelly

Center:
 Supervisor
 Cindy Crim

816 ... VCIN entries validated
9,043 ... IBR reports submitted
7,569 ... Items of pawned property run through Virginia Criminal Information Networks
1,103 ... Crash reports submitted
375 ... Salvation Army Passes Issued
438 ... Civil Fingerprints.

2012 RECORDS STATISTICS



- VCIN Validations
- IBR Submission to VSP
- Crash Reports
- Pawns Checked in VCIN
- Salvation Army Passes Issued
- Incident Reports
- Civil Fingerprints
- Criminal Warrants/Summons
- Background Checks
- Traffic Citations



Operations Bureau

Captain
Dan Claytor
Commander

Patrol Operations & Criminal Investigations

The objective of the Operations Bureau is to protect life and property, to prevent and suppress crime, and to preserve public order in an effort to maintain a safe environment for the citizens to live, work, and visit.

During 2012 the Department underwent organizational restructuring which brought the Patrol Division and Criminal Investigations Division under the Operations Bureau, with the purpose of enhancing communication and resources of both Divisions in order to improve services to the community. The men and women of the Operations Bureau recognize the value of a strong interactive relationship with the community and our law enforcement partners to improve public safety.

Newsworthy Notes:

Fire and Police Solve Arson: August 2012 - A vehicle was intentionally burned in the 800 block of South Avenue.

Shooting Death Investigated: December 2012 - a 19 year old male was killed in the 800 block of Port Republic Road. Within 3 days of the incident, the Department had identified and charged the offender.

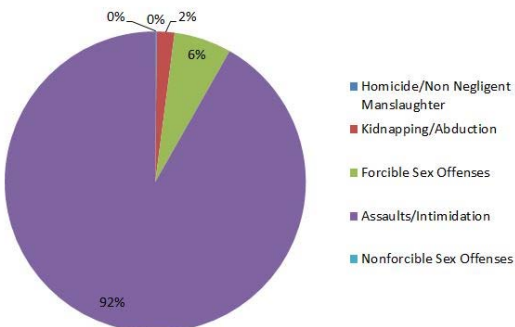
HPD Group A Offenses Compared**

Yearly Totals	3559	3597	3503	3062	3121	3207
Crimes Against Persons	2007	2008	2009	2010	2011	2012
Homicide/Non Negligent Manslaughter	0	1	1	1	1	1
Kidnapping/Abduction	16	12	6	16	22	12
Forcible Sex Offenses	13	30	20	37	34	39
Assaults/Intimidation	541	465	491	450	502	580
Nonforcible Sex Offenses	2	2	2	1	1	0
Yearly Sub Total	572	510	520	505	560	632
Crimes Against Property	2007	2008	2009	2010	2011	2012
Robbery	37	25	27	13	20	25
Arson	5	6	5	11	7	6
Extortion/Blackmail	1	1	1	1	1	0
Burglary	264	254	187	139	154	164
Larceny	900	923	1016	945	905	925
Motor Vehicle Theft	73	79	61	36	37	30
Counterfeiting/Forgery	82	43	42	52	54	30
Fraud	186	189	187	177	190	213
Embezzlement	42	42	27	20	18	20
Stolen Property	18	16	17	9	8	16
Destruction/Vandalism	841	880	780	581	661	606
Bribery	0	0	0	0	0	2
Yearly Sub Total	2449	2458	2350	1984	2055	2037
Crimes Against Society	2007	2008	2009	2010	2011	2012
Drug Offenses*	469	564	568	514	444	457
Pornography/Obscene Material	2	1	1	5	4	9
Gambling	0	0	0	0	0	0
Postitution	2	1	1	2	3	2
Weapon Law Violations	65	63	63	52	55	70
Yearly Sub Total	538	629	633	573	506	538

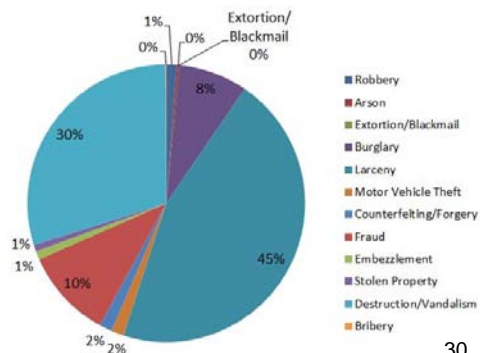
* Drug Offenses include 35A (Drugs) and 35B (Drug Equipment).

**These statistics include all IBR reports made by HPD, even if not submitted to state police due to jurisdictional rules (Task Force) or if cleared as info only/unfounded.

Crimes Against Persons



Crimes Against Property 2012





Patrol Operations Division

Lieutenant Kurt Boshart
Sergeants William Keller, Philip Ritchie, Ron Howard, C. Todd Miller

Patrol Operations



HARRISONBURG POLICE DEPARTMENT SAFETY BUILDING
HARRISON PLAZA



HARRISONBURG POLICE DEPARTMENT SAFETY BUILDING
HARRISON PLAZA



Effecting change was the central theme for the Patrol Division in 2012. A change in leadership, an updated mission, and a new way of thinking about policing have paved the way for an evolution of the Patrol Division. Yet amongst the change, there is still a remarkable consistency and reliability on display by the "backbone" of the Department. Officers spread across four squads work under four Corporals, four Sergeants, and two Lieutenants, working together to address and prevent the issues of the City.

An officer working in the Patrol Division truly wears many hats. Under the new model of geographical policing an officer no longer focuses only on crime prevention, but also works hand in hand with local citizens to encourage ownership of their communities. Problem solving with input from citizens and local business is leading to longer lasting solutions. One moment, a patrol officer may find themselves in either a local business leader's or homeowner's association meeting, while in the next they are arresting a convicted felon.

34,928...
**Calls for Service
handled by
Patrol
Officers**

3830...
**IBR
Reports
Written**

8321...
**Traffic
Stops**

3036...
**Criminal
Warrants
Served**

Patrol officers maintain their varied skillsets throughout the year by attending bi-annual in-house trainings and many other specialty training courses offered throughout the state and country. Officers become certified in various specialties that include: SWAT, Evidence Technician, Accident Reconstruction, Breath Test Operator, and the Civil Disturbance Unit. These and other specialties allow officers to adapt and overcome many challenges.

The Patrol Division will continue to change, evolve and work with the community in order to meet the continuously shifting needs of the City. Through problem solving, proactive policing, and partnering with the public, the Patrol Division will continue to make the community a safer place.

**Officers
dealt with 238 violent calls
including assaults, a murder,
kidnapping and rapes, and 139
mental cases.**

**A single mental case, or ECO
(Emergency Custody Order)
averages 4 hours to
complete.**



Criminal Investigations Division

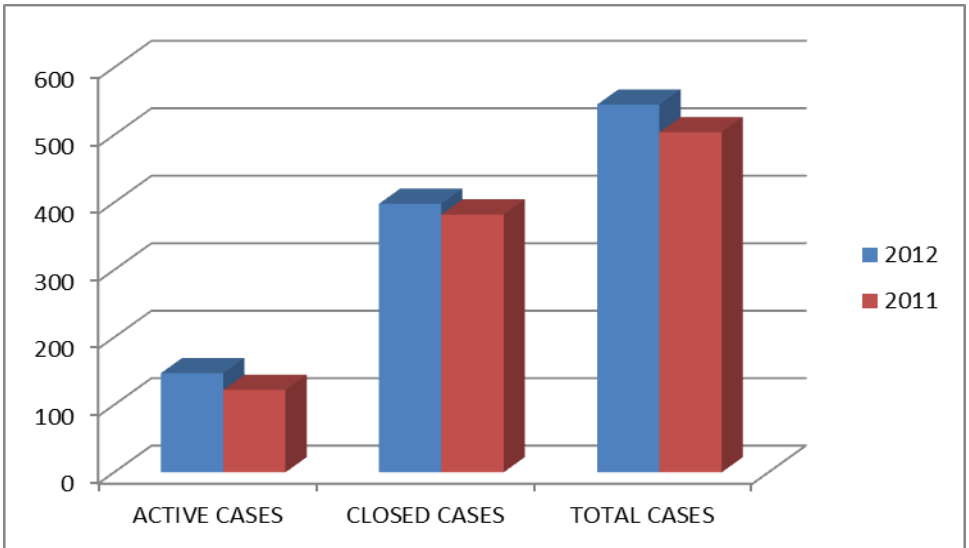
Lieutenant Chris Rush, Sergeant
Joseph Palaskey, Corporal Bryan
Horowitz

Criminal Investigations

2012 was once again a year of changes for the Criminal Investigations Division (CID). The School Resource Officers joined CID, Jonathan Snoddy became our new Evidence Technician, and Investigator Wyant moved to the Drug Task Force. Lt. Kurt Boshart moved from CID Division Commander to Patrol Division Commander and Lt. Chris Rush took command of CID. At the end of the year, Sgt. Palaskey moved to the Patrol Division and Sgt. Kidd moved to CID. Investigator Miller spent the year maintaining his general investigative duties, while also trying to be proactive in Internet Crimes Against Children (ICAC) investigations. Investigator O'Neill continued his training towards Computer Forensics certification on a national level and also maintained his case load as a general investigator. MPO Hermes spent most of the year with CID due to a work related injury, and assisted with a number of cases to include a record number of Concealed Weapon Permit applications and background checks. In 2011, CID processed 120 concealed weapon permits, compared to 207 in 2012. Investigator Spiggle obtained his Polygraph Examiner's License in June. A total of 33 polygraphs were administered in 2012.



General Investigations



During 2012 a total of 545 cases were assigned to the Criminal Investigations Division. This is an increase of 41 cases from 2011. The year proved to have a fairly large increase in several areas. Fraud investigations increased by 36 cases and assaults increased by 12. There were 11 more child sexual abuse cases and six (6) more child abuse cases, as well as an increase of seven (7) burglaries investigated. Decreases in types of cases were small and spread throughout the types of offenses. There was only one (1) homicide in 2012 while there were two (2) in 2011. The largest decrease was in adult sexual assaults which dropped by 13.

Of the 545 cases worked in 2012, 114 involved juveniles. This was 21% of the total cases handled by CID. This was the first year we kept records on juveniles, therefore there is no comparison to previous years.

We ended the year with 27 % of the assigned cases still active, which is a slight increase over 2011 (24%). 20% of the cases were closed by arrest in 2012, while 24% were closed by arrest in 2011.

ICAC Investigations- Inv. Miller

In addition to his general investigative duties, Investigator Greg Miller, is assigned to the Northern Virginia (NOVA) Internet Crimes Against Children (ICAC) Task Force. The focus of this task force is to detect those individuals who are using social media sites to solicit children. In 2012, Inv. Miller worked a total of 10 ICAC cases and assisted other jurisdictions with another 48 cases. The 10 cases that Inv. Miller worked led to a total of 29 charges that included the following:

2...
Counts of
crimes against
nature

4...
Counts of
distribution of
child
pornography

23...
Counts of
possession of
child
pornography

Computer Forensics- Inv. O'Neill

In addition to his general investigative duties, Inv. Chris O'Neill spent a significant amount of the year training and obtaining certifications in computer crimes and computer forensics. In 2012, Inv. O'Neill attended the following training:

- Mobile Forensics Institute 202 Course 1/9-1/13/2012 (35) hours
- Mobile Forensics Institute 303 Course 1/18-1/20/2012 (25) hours
- Mobile Forensics Institute Oxygen Forensics 1/23/2012 (7) hours
- Mobile Forensics iOS Forensics 2/6/2012 (7) hours
- IACIS Basic Forensic Computer Examiner Training Program 4/23-5/4/2012 (72) hours
- 24th Annual Crimes Against Children Conference 8/13-8/16 /012 (19.5) hours
- NCFI Basic Computer Evidence and Recovery Training 9/17-10/19/2012 (192) hours

He also initiated 196 digital evidence cases, which is up from 118 in 2011.

Crime Scene and Polygraph

Crime Scene/Forensic Units- Officer Snoddy

The Forensics Unit, better known as the “CSI Unit” in the media, is headed up by Officer Snoddy. In 2012, Officer Snoddy attended the nine week Virginia Division of Forensic Science Academy in which he was taught skills on how to process crime scenes, collect and compare evidence, photograph evidence, and developed a working rapport with the Virginia State Forensics Lab.



In addition to Officer Snoddy's full-time assignment to crime scene forensics, the department also has at least one patrol officer on each patrol squad who is trained in general evidence collection and scene processing that can assist Officer Snoddy on major cases. These part-time evidence technicians also handle minor crime scenes on the patrol level.

Polygraphers (Polygraph Operators)

Capt. TD Hoover, Inv. Spiggle, Inv. Jewell

The Polygraph Unit is headed up by Captain T.D. Hoover. Captain Hoover oversees HPD's two polygraph operators, Inv. Susan Jewell and Inv. Mike Spiggle. Inv. Spiggle obtained his polygraph license in 2012. Both operators perform polygraphs in addition to their duties as general investigators. In 2012 a total of 33 polygraphs were administered. These included pre-employment polygraphs for new employees and criminal polygraphs administered during a criminal investigation.

Drug Task Force

RUSH Drug Task Force- Inv. Watson, Inv. Gangwer, Inv. Wyant

The RUSH Drug Task Force is a multi-jurisdiction state drug task force that is comprised of investigators from the Harrisonburg Police Department, Rockingham County Sheriff's Office, and the Virginia State Police. All investigators assigned to this task force are given special officer status through the Virginia State Police and have statewide jurisdiction, but concentrate their efforts on the areas of the City of Harrisonburg and the County of Rockingham. The RUSH Drug Task Force also works closely with the Federal Bureau of Investigations, the Bureau of Alcohol, Tobacco, and Firearms, and the Drug Enforcement Administration.

Case Information 2011

Total Cases – 484
Total Arrests – 303
Total Charges – 373
Meth Labs – 0
Firearms – 57

Drug Seizures 2011

Cocaine – 290.1 g.
Crack Cocaine – 186.9 g.
Ecstasy – 60.5 dose units, 8 g.
Heroin – 38.7 g.
Marijuana – 13,587.4 g.
Hashish – 2495.0 g.
Methamphetamine – 305.8 g.
Mushrooms – 1604.1 g.
Prescription Drugs – 2554.5 doses
Marijuana Plants – 203
Bath Salts – 761.1 g.
Synthetic Marijuana – 147 g.
Steroids – 0

Case Information 2012

Total Cases – 570
Total Arrests – 295
Total Charges – 356
Meth Labs – 20
Firearms – 58

Drug Seizures 2012

Cocaine – 314.0 gms.
Crack Cocaine – 76.9 g.
Ecstasy – 6.5 dose units
Heroin – 314.7 gms.
Marijuana – 17,995.9 g.
Hashish – 11.0 g.
Methamphetamine – 731.0g.
Mushrooms – 195.1 g.
Prescription Drugs – 1098 doses
Marijuana Plants – 214
Bath Salts – 1463.5 g.
Synth. Marijuana – 2278.4 g.
Steroids – 1528 g.

**28 g. per oz., 454 g. per lb.

Gang Task Force

CHARGE Task Force- Cpl. Horowitz, MPO Aderholz, MPO Jones

The CHARGE Task Force is comprised of four Harrisonburg officers and one deputy from the Rockingham County Sheriff's Office. The unit's main focus is:

- 1) Responding to the proliferation of local gangs and their impact on society, and assist in their exposure and efficient suppression through intelligence gathering, criminal investigations and training.
- 2) Track organized criminal activity that affects numerous member agencies and their communities, with the primary concentration in gang activity.
- 3) Reduce overall gang activity and membership through the implementation of community awareness and/or action programs involving law enforcement, civic groups, neighborhood associations, public service providers, local institutions, etc.
- 4) Foster a better working relationship and networking among local agencies affected by gang activity.
- 5) Facilitate the rapid exchange and dissemination of vital information to ensure the safety of the citizens and employees within the City of Harrisonburg and Rockingham County.

1068...
total number of
known, suspected
and associate gang
members in 2012

493...
known gang
members in
Harrisonburg and
Rockingham
County

928 adults
120 juveniles
20 unknown age

549...
Harrisonburg
residents
271...from
Rockingham County
248...from elsewhere

Crimes associated with gang members more than doubled from 68 in 2011 to 139 in 2012. Gang related assaults rose from 13 in 2011 to 41 in 2012 and weapons violations went from 15 in 2011 to 30 in 2012. By the end of 2012, the violence culminated with a known gang member shooting and killing a college student at a party in college housing.

School Resource Officers



In 2012 HPD's School Resource Officers (SRO) were MPO Antoine Sinclair, POII Jamie Kwiecinski, and MPO Tim Carroll. 2012 was a year in which the SROs developed as a cohesive group, as all three SROs attended trainings as a unit and assisted each other in their efforts at each of the schools. The primary goal of Harrisonburg's SROs was to ensure a safe environment for learning and the officers employed strategies that promoted a safe and peaceful school atmosphere. As the name implies, a key to serving as a School Resource Officer is being a resource in the schools for the students, school staff, and fellow HPD officers. A major factor in achieving success as an SRO is establishing rapport with the students and staff in the schools. As MPO Carroll explains, "One of (our) most important duties is to interact with the children to help them realize that police officers are there to help them and let them know that we are approachable."

Skyline and Thomas Harrison Middle School

2012-2013 was the first school year in which POII Kwiecinski and MPO Carroll served as SROs in each of the City's middle schools for the entire school year. POII Kwiecinski became the SRO at Thomas Harrison Middle School near the end of the 2011-2012 school year and stated, "I enjoy going to school and being a part of the students lives. They get a chance to look at the police in a different light." MPO Carroll started as the SRO at Skyline Middle School at the beginning of the 2012-2013 school year. The SROs in the middle schools taught classes to students about gangs, decision making, bicycle safety, and other topics relating to overall safety. They also took an active role in supporting the staff members at the schools when a student displayed aggressive or disorderly behavior. MPO Carroll attended Basic SRO training in August of 2012. All three of the SROs attended the 2012 School and Campus Safety Training Forum through VA DCJS. SRO Kwiecinski along with Lt. Knott worked with the Traffic Engineering Department to implement a lighting system on West Market Street to assist motorists and students before and after school. The system will be in place during the 2013-2014 school year.

Harrisonburg High School

2012 - 2013 was MPO Sinclair's third year as SRO at Harrisonburg High School. As such, he continued to foster relationships within the school and build rapport and better know the students at HHS. SRO Sinclair describes his role at HHS as "being responsible for creating a safe atmosphere for learning." At the high school level, MPO Sinclair taught students about the legal system, the consequences for one's actions, and sound decision making through a program called Virginia Rules. Sinclair also taught students safe driving practices among his other duties at the high school. During 2012, SRO Sinclair earned his certification as a Gang Specialist, and attended the Virginia Gang Investigator's Conference.



Special Operations Division
Lieutenant Rod Pollard
Operational Support Unit
Sergeant Carl Cline
Selective Enforcement Unit
Sergeant Roger Knott



Captain Tom Hoover, Commander

Special Operations Bureau

963...

Total traffic charges



223...

Traffic Crashes reported in Harrisonburg

120...

Most traffic charges issued by one officer: Kenny Puffenbarger

169...

Crashes involving injury

53...

Alcohol related traffic crashes



Harrisonburg City Police Department received 2nd place overall in the 2012 Virginia Association of Chief's of Police VA Law Enforcement Challenge Awards for best traffic safety programs.

Traffic Unit



The Traffic Unit is responsible for analyzing crash data and working with City Traffic Engineering to reduce the number of crashes in high traffic areas of the City. The motor officers provide increased visibility and traffic enforcement to correct driver behavior that could potentially cause a crash. They also provide education through media spots, speed trailers, message boards and officer presence.



School Crossing Guards



HPD has 3 crossing guards and one supervisor. Posts are at Waterman, Keister and Mountain View Elementary Schools

K9 Unit



Sergeant Carl Cline
Selective Enforcement
Supervisor



The K-9 Unit's specially-trained handlers and dogs play a vital role in the apprehension of criminals and the reduction of illegal drugs in the city. The unit's four officers and supervisor are full-time handlers who are partnered with either a Belgian Malinois or a German Shepherd.

The dogs are cross trained in Patrol Utility Work and Scent Detection Work. Patrol work includes tracking suspects, searching for missing people and evidence, building searches, and apprehensions. Scent work includes the detection of narcotics and explosives. The teams train regularly to maintain their skills. A sixth K-9, a dedicated explosives dog, is teamed with Special Operations Lt. Rod Pollard.

During 2012 the K-9 Unit experienced several changes: K-9 Robi retired due to health issues and his handler, MPO Brian Moyers, was teamed with K-9 Max; K-9 Streak, purchased with funds raised by students at Harrisonburg High School, Thomas Harrison Middle School and Skyline Middle School, was paired with MPO Kyle Dolph, who joined the unit after training; and K-9 Shadow, an explosives detection dog, joined the unit and was assigned to Sgt. Carl Cline.

In addition to their field duties, our K-9 teams honor requests for demonstrations at Neighborhood Watch meetings, safety fairs, school events, and other community gatherings, helping to build community support.



K9 Unit

HIGHLIGHTS

2012 By The Numbers

22 lbs of Drugs Seized

\$15,622=Value of assets seized

8 Apprehensions

27 Tracks

16 Article Searches

37 Building Searches

647 Free Air sniffs of vehicles

8 School Searches

293 K9 officer requests for assistance

2,066 Patrol calls for service

156 Traffic violations

255 Criminal violations

MPO Tim Wright and *Rocko* assisted the RUSH Drug Task Force at a traffic stop. *Rocko* alerted to the vehicle and the search uncovered one pound of marijuana in a closed lunchbox. Based on information obtained during this stop, the Task Force stopped another vehicle and *Rocko* alerted on the trunk area, where officers found nine pounds of marijuana.

Assisting another agency, Sgt. Carl Cline and his partner *Shadow* conducted explosives searches of vehicles in parking lots. *Shadow* alerted on one vehicle and in the search, officers found two rifles, three handguns and ammunition concealed in the vehicle.

Working with the RUSH Drug Task Force, MPO Kyle Dolph and K-9 *Streak* searched a city residence. *Streak* indicated and alerted on a dresser in a bedroom and a cabinet in the kitchen. A detailed search of these two areas turned up cocaine residue, marijuana and \$13,400 in cash which officers seized.

Bike Unit

The Bicycle Patrol Unit consists of six specially-trained officers, including two auxiliary officers, who utilize specially-equipped mountain bikes for visibility and mobility. Their key functions are to provide a law enforcement presence, reduce the need for other police resources, and improve the quality of life in key target areas. One of the unit's advantages is the ability to approach crimes in progress without being seen or heard.

The members of the Bike Unit are seasoned police officers who are cross-trained in a variety of specialties, including SWAT, the Civil Disturbance Unit, Accident Reconstruction, and Evidence Technician. During the year they typically engage in regular patrol and plain clothes operations, conduct traffic check points and alcohol stings, provide sporting event security, patrol the city watershed and parks, and participate in education assignments.



HIGHLIGHTS

As one of the unit's major initiatives in 2012, its officers teamed with counterparts from the James Madison University Police Department to form a Special Task Force that conducted saturation patrols in the City's major off-campus college housing areas. The Task Force operated to deter alcohol- and drug-related violation, open door parties, and provide a safer environment for students and their guests. During college breaks, these officers patrolled the same housing areas to deter criminal activity focused on unoccupied apartments.

Bike officers participated in various community events, including National Night Out, Northeast Town Hall Meetings, Bicycle Rodeos at the city middle and elementary schools, Harisonburg's International Festival, JMU's Off-Campus Living Open House, Advocacy Advantage to Increase Biking and Walking, the City's downtown college event "Fire-proof U": JMU's Calling the Shots (Judicial Affairs Alcohol Awareness), the City's Pedestrian and Bicycle Committee, 2012 Special Olympic Torch Run, and various City parades.

The Bike Unit attended the International Police Mountain Bike Association National Conference and taught two police bicycle schools for the Virginia Department of Criminal Justice Services.

165...

**Traffic Summons
issued**

554...

**Misdemeanor
Arrests**

20...

**Felony arrests
made**

3...

**Major crimes
solved**

Our office fielded approximately 1,400 requests for information and responded on over 900 calls for service. These include cats, dogs, lizards, snakes, rabbits and birds, as well as several agricultural animals.



An additional 440 after-hours calls were answered by the Patrol Officers.

In the past, Patrol Officers have handled all after-hours animal related calls for service, regardless of the nature of the call. A recent policy change aimed to better utilize their time, limits the patrol officers response to only emergency situations involving animals. This is expected to increase the demand on Animal Control substantially.

447...

**Animals
transferred to
SPCA**

43...

**Animals
returned to
owners**

12...

**bites involving
domestic animals**

3...

**Dangerous
Dog
Hearings**

Animal Control Unit

Animal Care and Control Officer Jetta Earhart is an active member of the statewide animal sheltering workgroup, Project Impact and the Virginia Animal Control Association (VACA). Training during 2012 included the VACA Annual Conference in Charlottesville and completion of the Community Emergency Response Team (CERT) program held in Staunton. Officer Earhart also serves as team leader for the Rockingham-Harrisonburg Community Animal Response Team (R-H CART).

R-H CART had a very active year. It included two callouts, one of which resulted in an extended shelter set-up. Our assistance as a regional CART team was requested by Augusta County, Staunton and Waynesboro through a mutual aide agreement. Their animal shelter, the Shenandoah Valley Animal Services Center in Crimora, was undergoing renovations that required removal of the animals. RH-CART responded with manpower and our equipment cache to assist them with a temporary shelter set-up in Waynesboro. During the 21 days of operation, our members assisted their shelter staff with the care, feeding and handling of 94 animals. Our second CART callout was following the June 29 Derecho and included a field response to Augusta County as well as a small scale shelter set up at the SPCA. New equipment purchases for our CART included several giant breed dog crates made possible by a Department of Homeland Security Grant and First Response "Go Boxes" for team members who have completed their basic training. Our drills were diverse and covered such topics as the incident command system, pet and human first aid, animal handling and basic sheltering set-up.



Auxiliary Patrol Unit

Lieutenant Rob Barnard
Sergeant Steve Frysinger
Sergeant Bruce Hamilton



The Auxiliary Police Unit, which was formed in 2002, is comprised of 15 sworn law enforcement officers and two administrative officers, all citizen-volunteers who dedicate their time and services in support of the department's mission in the community.

The Unit is a component of the Special Operations Bureau and its members provide a significant police presence at all special events in the city, including parades, festivals, and charity events. In addition, Auxiliary Police Officers regularly supplement operations in the Patrol Bureau to put more officers "on the street."

While the contribution of hours and its related savings in dollar amounts is easily measured, it is the contribution of the individual Auxiliary Police Officers' backgrounds as working members of the community that make them an especially valuable asset to the Harrisonburg Police Department.

The unit's members are employed or have retired from positions within the local school system, the university system, banking, sales, the news media, local business, the medical profession, insurance, and public relations. When these officers come to work at the department, they bring with them their unique perspectives and knowledge of the community as well as their professional expertise.

The Harrisonburg Police Department is proud of the dedication and professionalism of its Auxiliary Police Unit and the services its officers perform for the citizens of Harrisonburg.

Over the course of 2012, Auxiliary Police Officers performed more than 4,700 hours of service, the equivalent of \$136,000 in time, which raised the value of the Unit's contribution to the City over the past decade to well over one million dollars.

The department's tactical unit is a team of highly mobile, specially trained and equipped police officers who respond to



high-risk situations that are beyond the capabilities of normally trained and equipped law enforcement personnel.

SWAT

Special Weapons and Tactics

The Harrisonburg SWAT team comprises 18 officers. 12 of the members are trained as entry officers. They provide rapid-response intervention to violent situations, such as hostage taking and/or barricades in which suspects may be armed and pose a serious threat to citizens or law enforcement personnel, high risk warrant service on violent or potentially violent offenders, and threatened suicides.



Four members of the team are specially trained and skilled in gathering intelligence and providing long range, precision fire support for the rest of the unit in deadly force situations. They are equipped with .308 caliber bolt action rifles with telescopic sights.



In 2012, the Harrisonburg SWAT team handled nine incidents in the city. Of those, four were to search for or capture violent armed robbery suspects; one was a suicidal/homicidal mentally ill subject who had barricaded himself inside a residence; one was a search warrant to recover assault weapons (AK-47 and other guns); and the remaining three were for violent or armed drug dealers.

All missions were concluded successfully with the apprehension of all suspects, seizure of illegal narcotics and firearms, and safe return of all involved.

Civil Disturbance Unit



The Civil Disturbance Unit is a part-time team currently comprised of approximately 30 officers. Each member attends a Basic Civil Disturbance 40 hour school which consists of: Riot control formations, Looting suppression, Officer Rescue tactics, Crowd extractions, Building searches, Shield tactics, and the use of Chemical agents. The Civil Disturbance Unit conducts yearly refresher training to enhance and develop new operational techniques. During 2012 the Civil Disturbance Unit was placed on standby for Springfest 2012 and a Biotechnology Symposium that was held in Harrisonburg. The Civil Disturbance unit also updated some of its equipment in 2012 to include an Arrest Team Processing computer with printer, 10 new Riot control shields, and equipped every member with a Mark 9 O.C. canister along with carrier.



Honor Guard

The Harrisonburg Police Department Honor Guard is a ceremonial unit made up of nine members, including seven officers and two corporals. All are volunteers who have duty assignments throughout the Police Department.



AS ITS MOST SOLEMN DUTY, THE UNIT REPRESENTS THE CITY OF HARRISONBURG AND THE POLICE DEPARTMENT TO SHOW HONOR AND RESPECT AT THE WAKES AND FUNERALS OF LAW ENFORCEMENT OFFICERS WHO DIE IN THE LINE OF DUTY. ITS MEMBERS ALSO PARTICIPATE IN BURIAL RITES OF LOCAL ACTIVE AND RETIRED OFFICERS NOT KILLED IN THE LINE OF DUTY, WHEN REQUESTED BY THEIR FAMILIES.

On the occasion of a death in the line of duty of officers in other jurisdictions, the unit assembles a flag team to represent the department and the city and pay respect at the officer's funeral.

As representatives of the department to the greater Harrisonburg community, at the direction of the Chief of Police the Honor Guard also presents the colors at various community events such as awards banquets, sporting matches, professional meetings, parades, war veterans' affairs, and other police events.

Crisis Negotiations Team



The Crisis Negotiation Team (CNT) works in conjunction with other entities of HPD to work towards resolving critical incidents, as the use of a CNT has been shown to substantially reduce the risk of injury or loss of life to citizens, police officers, and suspects. HPD attempts, when feasible, to utilize communications tactics and negotiations prior to the implementation of tactical resolutions. In 2012, the team conducted monthly trainings to develop team members' communications skills, as well as conducted regular inspections of the team's negotiations equipment. Although the team is eager to perform in critical incidents, a positive point of 2012 was that only one critical incident necessitated a full response of the CNT. During this incident, the team members worked together with officers from SWAT, Patrol, and Command to ensure that the situation was resolved with positive results.






Harrisonburg Police Foundation

The Harrisonburg Police Foundation, a non-profit organization independent of the Police Department, serves primarily to raise money to support HPD programs that are not fully funded by the City.

Since its founding in 2010, the Foundation's support has included:



Serving HPD Since 2010

Police Employees Recognition Program

The Harrisonburg Police Foundation will host the inaugural Police Recognition Awards Banquet

May 18, 2013
JMU Convocation Center
6-9 PM

Nominations for awards will be solicited from all HPD members (nomination packages will be available soon). Among the people to be recognized:

- Officer of the Year**
- Supervisor of the Year**
- Recruit of the Year**
- Auxiliary Officer of the Year**
- Civilian Employee of the Year**

Recipients will be selected from among nominations submitted by their peers by a panel of independent judges representing the community.

The Harrisonburg Police Foundation is an independent organization formed in 2010 and dedicated to supporting the HPD and recognizing the accomplishments of HPD employees. Among its objectives are providing a tax-exempt organization to receive gifts and grants to benefit HPD programs, and raising funds to support programs not fully funded by the city budget. The leadership of the Foundation comprises local citizens—some of them HPD employees—who have an interest in promoting the HPD and effective law enforcement services in the community.

Managed funding for improvements to Harper-Pregrave Training Grounds

Replaced a retiring K9 and funded a K-9 kennel

Purchased an ID card machine for the HPD

Managed funding for technology upgrades

Managed funding for HPD fitness center

Instituted Annual Awards and Recognition Banquet



Awards & Commendations

Meritorious Service Awards

Steven Kramer
David Puffenbarger
Rusty Driver
Kyle Dolph
Philip Wonderley
Ronnie Bowers
Bruce Hamilton
Rachel Hammer
Bryan Horowitz
Martha Kelly
Eric Hummel
Christopher O'Neill
Nathaniel Pierantoni



Employee Excellence Awards

Lee Silvius
Scott Jones
David Puffenbarger
Brian O'Dell
Christopher O'Neill
Rachel Hammer
Eric Hummel
Bryan Horowitz
Daniel Long
Bruce Hamilton
Martha Kelly
Justin Joiner
Sandy Bare
Dan Finseth
John Billhimer



MADD Award

Justin Joiner was the recipient of the 2012 MADD Award

Life Saving Medal

Awarded to:

Philip Ritchie
Daniel Claxton
Seth Luerssen

In recognition of an act of distinct and successful lifesaving of another human being with imminent personal risk in the line of duty.



Medal of Valor

Issued to Phillip Read In recognition of service above and beyond the call of duty involving unusual personal risk, judgement, zeal or ingenuity during an emergency situation which occurred on December 7th, 2011.

Citizenship Award

Given to Hubert and Judy Gentry, in conjunction with the Commonwealth Attorney and the Rockingham County Sheriff's Office, for superior community service in the interest of public safety.



Promotions

Ronald Howard to Sergeant
C. Todd Miller to Sergeant
Stephen Craver to Corporal
Philip Read to Corporal
Martha Kelly to Senior Clerk



New Employees

Chandler Thomas
Josh Thingstad
Geoffrey Bechtel
Brian Murdock
Christopher Monahan
Shannon Leeper
Chief Monticelli
Leslie Wetherell
Chelsey Rickard
Kelly Weaver
Jane Martin
Odessa Townsend
Tyler Hodges
Joseph Ritchie
Justin Kline
Chelsey Wlodkowski





Retirements

Colonel Donald Harper retired in April of 2012 after 20 years of service with HPD. Family, friends, and coworkers joined at the JMU Festival Center to celebrate the Chief's career and accomplishments.



Property Clerk Bruce Hamilton finished his 6 years of duty with the HPD while continuing to serve as an Auxiliary Officer.



Custodian Lee Silvius completed his employment with the Department after 9 years of service.

Chaplain's Corner

What to Expect

"Hello Chaplain, Hi Padre, Hey Sir," and so it goes as the Police Chaplain makes his/her rounds in the headquarters building, attends roll call, or prepares to ride with a police officer. It is true that chaplains come in all sizes, shapes, ages and religious persuasions. Whether male or female they bare common traits. Among those traits you will find *acceptance* by the chaplain of all the members of the department in which they serve, for all are God's children.

Whether they go to church or synagogue or no church at all, the chaplain cares for them all. Chaplainstry to be *available* in their service to those in the department. Such availability may require counseling while at headquarters making rounds; notification of needed hospital calls for employees, family members or friends; *confidentiality* is crucial in the ministry of the chaplain. What is shared in confidence is sacred and not to be discussed unless there is a threat of danger to the person being counseled or someone else.

Credibility is essential in the chaplain's ministry. Ethical standards are to be expected and adhered to while the chaplain's *faith* should be a sign of the kind of life that he/she lives undergirding the things they say. The chaplain should always convey *interest* in all members of the department, sharing in their joys and sorrows as they face life and work. And of equal importance is the chaplain's familiarity with *law enforcement knowledge*. It is essential to understand the police officers' world and the pressures they encounter facing their responsibilities.

The world and ministry of the police chaplain is a unique and special one. For me to be a part of the Harrisonburg Police Department is not only an honor but a humbling experience. To work with the men and women in uniform who protect and defend this City is exceptional. I am proud of our Department's readiness, performance and commitment to fulfill its pledge to serve the people of this fine community.



Chaplain Tom Murphy



Sources

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Harrisonburg Police Department personell; Annual Report Committe Members





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