



Seasons

of



Change



at HPD



*2011 Annual Report
Harrisonburg Police Department*

INSIDE THE HARRISONBURG POLICE DEPARTMENT

2011 ANNUAL REPORT



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Letter from the Chief of Police



Dear Mr. Hodgen, Ms. Lewis, and members of City Council,

This past year, the Harrisonburg Police Department has experienced many changes. With each change comes a moment, or two, of adjustments.

Although we experienced many changes, the employees were resilient and did not allow that to be a setback in their paths to success.

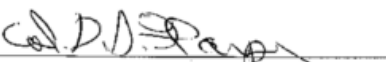
One consistent aspect HPD always counts on is the support and cooperation from the community, city council, and other city employees.

Needs were met, investigations were completed and progress was made toward keeping Harrisonburg a safe place to live, work, and visit.

In the midst of change and poor economic times; the men and women of the Harrisonburg Police Department continue to fulfill the mission and goals set before them.

I hold the utmost confidence in the leaders, officers, and civilian employees that make the Department function around the clock.

My sincere thanks for your support,


Colonel D. G. Harper, Chief of Police

Honesty • Professionalism • Dedication

Mission Statement of HPD

Our purpose is to provide the community with professional, ethical and efficient service while preventing crime, maintaining order and protecting life, property and constitutional liberties.

Harrisonburg • **P**olice • **D**epartment

Organizational Values of HPD

Honesty: The Department's highest obligation is the fulfillment of trust to our community. We are dedicated to serve the public interest, perform with integrity and be committed to fair and impartial enforcement of the law.

Professionalism: We will safeguard life and property, protect the innocent against deception, oppression and intimidation and the peaceful against violence, while maintaining respect for constitutional rights.

Dedication: We are committed to maintaining the highest degree of good and ethical behavior while increasing employee knowledge, competency and career development through innovation, established best practices and the use of technology.

Personnel List

Chief of Police, Colonel D.G. Harper

CeCe Dodd, Senior Program Support Specialist

Administrative Bureau Commander Captain Dan Claytor

Police Chaplain Tom Murphy (pictured below)



Criminal Investigations Division

Lieutenant Kurt Boshart
Sergeant Joe Palaskey
Administrative Assistant
5 General Investigators
Forensics Technician

C.H.A.R.G.E. Gang Task Force

Corporal
2 Officers

RUSH Drug Task Force

3 Investigators

Support Services Division

Lieutenant Chris Rush
Records Supervisor Cindy Crim
9 Records Clerks
Warrant Officer

3 School Resource Officers
D.A.R.E. Officer

2 Business Resource Officers

2 System Technicians

Animal Control Officer

Building Maintenance

Professional Standards Bureau Commander Captain Richard Sites

Training Sergeant Jason Kidd
Public Information Officer/Crime Analyst
Accreditation
Property Clerk
Evidence Clerk
Community Resource Officer

Field Operations Bureau Commander Captain Tom Hoover



Special Operations Division

Lieutenant Rod Pollard
K-9 Sergeant Carl Cline
4 K-9 Handlers
5 Canines

Traffic Unit Sergeant Roger Knott
3 Motorcycle Officers

Bike Unit Corporal
4 Bike Officers

7 Crossing Guards

School Crossing Guards (pictured to the left)

Left to right: Sergeant Roger Knott, Catherine Burkett, Ann Byrd, and Dianna Boyers
Not pictured: Donna Gray and Michael Gray

Patrol Division

Lieutenant Cindy Cull-Wright

4 Patrol Sergeants

Ron Howard

Bill Keller

Russell Metcalf

Pete Ritchie

4 Patrol Corporals

32 Patrol Officers

22 Auxiliary Officers

Specialty Units

Accident Reconstruction Team

2 Sergeants
Corporal
5 Team Members

Breathalyzer Operators

13 officers

Civil Disturbance Unit

Team Leader
5 Assistant Team Leaders
29 Team Members

Crisis Negotiations Team

Team Leader
6 Team Members

Evidence Technicians

15 Technicians

Honor Guard

Lieutenant
Corporal
6 Officers

Motor Carrier Inspection Team

Sergeant
Corporal
5 Team Members

Police Training Officers

Coordinator
4 Corporals
8 Training Officers

SWAT Team

Team Commander
2 Team Leaders
13 Team Members
Physician
Medic Assistant



Each Specialty Unit within HPD has a unique and defined purpose.

The various units require skill and training but are not the primary assignment for the officers involved.

This is an opportunity for officers to obtain advanced training and knowledge in other significant areas of law enforcement.

Pictured top to bottom:

- Crisis Negotiations Team
- Honor Guard (pictured with Rockingham County Fire Honor Guard during the 9/11 ceremony)
- SWAT Team



Police Administration

The Harrisonburg Police Department's Administration consists of the eight highest ranking sworn personnel.

With varying backgrounds and experience, this group leads the Department through its daily operations.

The Police Administration is made up of four lieutenants, three captains, and the chief of police.

After several retirements in

2010 and 2011; two lieutenants were promoted to the rank of captain and three sergeants were promoted to lieutenant. For the three newest lieutenants; this started their experience within the police administration.

Weekly administrative meetings are held to ensure communication is flowing and employees are fulfilling the mission and goals of HPD.

“Leadership and learning are indispensable to each other.”

John F. Kennedy



Pictured above

Seated from left to right: Captain Tom Hoover, Colonel Donald Harper, Captain Dan Claytor, Captain Richard Sites

Standing from left to right: Lieutenant Kurt Boshart, Lieutenant Chris Rush, Lieutenant Cindy Cull-Wright

Not pictured: Lieutenant Rod Pollard

Honesty

Professionalism

Dedication

Retirements

Throughout 2011, the staff at HPD had to experience loss within the Department.

Fortunately, the loss was not of a negative nature but were all felt, nonetheless.

Four long-time employees retired after serving the city for a grand total of 132 years.

Each position that was left vacant due to these retirements was not an easy position to fill. Not only was there an opening for a job, there was a huge vacancy in the personality and character that previously held that position.

Serving a combined total of 132 years at HPD!



Officer Danny Rothwell (pictured left) processed more crime scenes in Harrisonburg than anyone else and started with HPD in 1977



Sarah Fairweather retired as the command staff's administrative secretary and started working at HPD in 1972

In 1981 Officer Paul Rodeffer (pictured below) started at HPD and retired as the downtown bike officer



Benny Gregory retired at the rank of captain and started working at HPD in 1981.

2011 Promotions

Lieutenant to Captain

Tom Hoover
Richard Sites

Sergeant to Lieutenant

Cindy Cull-Wright
Rod Pollard
Chris Rush

Corporal to Sergeant

Ron Howard
Jason Kidd
Joe Palaskey

Officer/Investigator to Corporal

Daniel Claxton
Charles Grubbs
Bryan Horowitz
Chris Terrell

Officer to Investigator

Michael Gulino
Greg Miller
Chris O'Neill

2011 brought numerous opportunities for employees to advance their careers within the Harrisonburg Police Department.

After several retirements and other positions were left open; 15 officers were promoted throughout the year.

Through each promotional process, the officers had to participate in a panel interview. Each panel consisted of at least four panelists. Most were also given a problem-based exercise. The applicants were required to submit, in writing, a detailed report executing the solutions and plan of action.

After the oral interviews and written portion were complete, the panelists made their recommendation for promotion to the Chief of Police, who ultimately gave the final approval.

Ranks within the Harrisonburg Police

Department

Chief of Police

Captain

Lieutenant

Sergeant

Corporal

Investigator

Master Police Officer

Police Officer II

Police Officer I

2011 Police Academy Graduates

2011 Graduates of the Central Shenandoah Criminal Justice Academy

(Pictured below left to right)

Bradley Vaughn

Lance Smith

John Hancock

Aaron Dove

Bradley Boyce

(Pictured top right)

Tristian Jackson

Gavin Lam



In 2011, seven individuals were hired by the Harrisonburg Police Department and participated in the 16-week Basic Law Enforcement Academy. After graduation, the officers return to additional training on HPD's policies and procedures for two weeks. When the new officers finally hit the patrol car, they are paired with a Police Training Officer (PTO) for several weeks. The PTO has also endured additional training to help give the newest members of the Department a solid foundation to the beginning of their careers.



Certified Officers to Join HPD in 2011

Kevin Argiro

John Billhimer

Jamie Kwiecinski

Rob Quick



Patrol Division

A-Squad

Pictured left to right:
Officer Daniel Long
Officer Randall Life
Sergeant Ron Howard
Officer Kyle Dolph
Officer Justin Joiner
Officer Tony Hermes

Not pictured: Corporal Eddie Skelton



Patrol Division = 4 sergeants, 4 corporals, 32 officers, **ONE MISSION**
To serve and protect the citizens, businesses, visitors, and property in Harrisonburg

C-Squad

Pictured left to right:
Corporal Todd Miller
Officer Timothy Carroll
Officer Christopher Loflin
Officer Jamie Kwiecinski
Officer Jay Hensley
Officer Wes Campbell
Officer Aaron Dove
Sergeant Russell Metcalf

Not pictured: Officer Jeremy Moon



Patrol Division

B-Squad

Top row pictured left to right:

Officer Kevin Argirio
Officer Chris Meadows
Officer Aaron Wonderley
Officer John Langhans
Officer John Hancock
Officer Rusty Driver

Bottom row pictured left to right:

Corporal Chris Terrell
Officer Alex Piper
Officer Phillip Read
Sergeant Bill Keller
Officer Sarah Campbell

HPD's patrol officers are frequently the first officers on the scene of a crime and have the most contact with the community. They work 12-hour shifts and rotate between working day and night shifts.



Total Calls for Service	38,501
Traffic Crashes	1,897
Traffic Citations Issued	7,594
Sworn Officers	87

D-Squad

Pictured left to right:

Sergeant Pete Ritchie
Officer Seth Luerssen
Officer Craig Martin
Officer Alan Dyer
Officer Steven Kramer
Officer Scott Anderson
Officer Tristian Jackson
Corporal Charles Grubbs

Not pictured: Officer Jonathan Snoddy



Auxiliary Unit

HPD's Auxiliary Unit participates in so many different aspects of the agency.

Each officer volunteers 100% of their time to the Harrisonburg Police Department, the City of Harrisonburg, and those within this community.

For the past several years, the unit as a whole has worked approximately 5,000 hours each year.

Their training and certification mirrors what a certified HPD officer would have to accomplish before being able to patrol. Auxiliary officers are partnered with an HPD officer when conducting their duties.



2011 HPD Auxiliary Statistics

# of Auxiliary Officers	14 Sworn 2 Administrative
Hours Worked	5,102
Savings to the City	More than \$150,000
# of callouts	12

How much has the Auxiliary Unit paid off since starting in 2002?

Total hours worked
37,551, which works
out to a savings of
\$1,146,432.03



2011 Overall Department Statistics

Violent Crimes	2006	2007	2008	2009	2010	2011
Homicide	3	0	1	0	1	1
Kidnapping/Abduction	16	16	12	6	16	22
Forcible Sex Offenses	32	13	30	20	37	34
Assault/Intimidation	491	541	465	491	450	502
Robbery	28	37	25	27	13	20
Crimes Against Property						
Arson	9	5	6	5	11	7
Burglary	247	264	254	187	139	154
Larceny	948	900	923	1016	945	905
Motor Vehicle Theft	68	73	79	61	36	37
Fraud	175	186	189	187	177	190
Embezzlement	48	42	42	27	20	18
Property Damage/Vandalism	879	841	880	780	581	661
Crimes Against Society						
Drug Offenses	463	469	564	568	514	444
Prostitution	2	2	1	1	2	3
Weapon Law Violation	60	65	63	63	52	55

Most Frequent Calls For Service

1. Traffic stop	8,499
2. Warrant service	2,329
3. Police service	1,885
4. Traffic crash	1,508
5. Commercial alarm	1,496
6. Disorderly conduct	1,377
7. Follow-up	1,357
8. Noise violation	1,237
9. Suspicious person	1,038
10. Larceny	867



Criminal Investigations Division



Pictured left to right:
Susan Jewell—General Investigations
Bryan Horowitz—Gang Task Force
Chris O'Neill—General Investigations
Sandy Bare—General Investigations
Michael Gulino—General Investigations
Scott Jones—Gang Task Force
Greg Miller—General Investigations
JC Aderholtz—Gang Task Force
Chris Watson—Drug Task Force
Joe Palaskey—General Investigations
Kurt Boshart—Commander of CID
Not pictured: Mike Spiggle and Will Gangwer

The Criminal Investigations Division (CID) experienced challenges of their own throughout 2011.

Two investigators began a long journey to better advance their careers; one in polygraph examinations and one in computer forensics.

Pursing this career advancement was a positive move but also meant leaving the rest of the investigators slightly shorthanded.

To add to the mix, two new supervisors started working in CID. Both supervisors jumped into investigations without hesitation and with the experience necessary to make the transition seamless.

Although the investigators put in many long days and nights; each member of CID stepped up to assist one another during all investigations and call outs.



Criminal Investigations Division consists of:

- General Investigations
- C.H.A.R.G.E. Gang Task Force
- RUSH Drug Task Force
- Polygraph Examinations
- Internet Crimes Against Children
- Background Investigations
- Forensic Technician



2011 Memory Lane



Special Operations Division-K-9 Unit



Picture left to right: Officer Chris Ray and Canine Spartan, Officer Tim Wright and Canine Rocko, Sergeant Carl Cline, Officer Shawn Morris and Canine Max, Officer Brian Moyers and Canine Robi

2011 K-9 Statistics

Drugs seized	21.85 lbs.
Value of property assets seized	\$73,238
Apprehensions	14
Tracks	32
Article searches	15
Building searches	13
Free air searches of vehicles	814
Building searches (drug-related)	36
School searches (drug & bomb)	5
K-9 officers request for assistance	332
Patrol calls for service	2,875
Traffic violations	231
Criminal violations	183



Halfway through the year, the K-9 Unit had to undergo several adjustments.

Nikki, a seven year veteran canine, retired due to health problems.

Sergeant Carl Cline was also appointed as the new supervisor after serving several years in the Patrol Division.

Although changes have taken place, the goals and drive within the K-9 Unit have not changed.

Each handler and canine is dedicated to serving the community and providing additional resources to the community.



Special Operations Division



Left to right: Officer Greg Deeds, Officer Kenny Puffenbarger, Sergeant Roger Knott

Activity	#'s
Summonses Issued	1,368
Misdemeanor Warrants Served	1,376
Traffic Officers	4

The **Traffic Unit** does more than assist with traffic complaints in the City of Harrisonburg. The officers work with

many different organizations to address traffic safety and education, drunk driving awareness, and bicycle and pedestrian safety among many other topics.

Mothers Against Drink Driving (MADD) also recognized Officer

Deeds for his efforts to curb drinking and driving.

HPD was awarded **2nd place** in the 2010-2011 National Law Enforcement Challenge due to the submission by the Traffic Unit.

The **Bike Unit** takes off-road policing to an entire new level. Their primary role is to conduct targeted enforcement without using a police car. Bicycles are their primary mode of transportation, enabling a fast response in an isolated area.

The targeted areas of their patrols and their deployment will depend on crime, recent calls for service, and any issues that arise throughout the year.

Most recently, four-wheelers were added to their mode of transportation. The four-wheelers are used to patrol on city property in Rawley Springs, a wooded piece of land in Rockingham County.

Each officer participates in a week-long school to become certified to patrol from a bicycle.

HPD's bike officers also teach the bicycle certification course for other officers.



Left to right: Officers Matt Combs, Scott Drugo, Jason Wyant, Wayne Westfall, Corporal Daniel Claxton



Community Outreach & Prevention

Where has HPD been in 2011 in this community?

National Night Out
 African American Festival
 International Festival
 Valley 4th on Court Square
 Block Party in the Burg
 JMU Student Return
 Partnered with HARTS
 Career Fair at National Business College
 Partnered with Community Organizations
 Special Olympics Torch Run
 Mercy House
 Snowflake Wishes
 Brent Berry Food Drive
 Valley Mall Trick-or-Treat
 Water/Bike Safety in Neighborhoods with Safe Kids



Safety Fairs
 Harrisonburg Turks
 Sunnyside
 Harrisonburg Parks & Rec.
 Once Upon a Child
 Home Depot
 Good Will
 RMH Wellness Center
 Sugar Grove Naval Base



Youth Safety Presentations

Ruby Slippers
 Camp Living Waters
 Cub/Girl Scouts
 HHS Blue Streak Academy



Senior Safety



Driving Safety



Presentations on Business Safety
 Harrisonburg Chamber of Commerce
 Harrisonburg Daycare

Professional Standards Bureau

The Professional Standards Bureau is a newly-formed unit within HPD. In March, Richard Sites was promoted to the rank of captain and assigned to Professional Standards. After the retirement of HPD's major in July 2010, the position of major was not filled and shifted to this captain's position.

This area of focus was formed to concentrate on the continuous growth, professionalism, training, and accreditation of HPD.

Make up of the Professional Standards Bureau:

Accreditation
Policy and Professional Standards
Departmental Training
Internal Affairs Investigations
Public Information Officer and Crime Analysis
Property and Evidence
Community Resource Officer
Special Projects
Inspections

What does accreditation mean?

In the coming months and even years, HPD will seek accreditation through the Virginia Law Enforcement Professional Standards Commission.

Through accreditation, HPD aims to create more forums for the community and police to work together. This will better the community's understanding of the agency and everyone's role in prevention and the fight against crime.

The costs incurred to become an accredited agency are minimal. Going through this process will allow an internal evaluation of the Department to ensure all functions continue growing and providing top-notch services to the community. Law enforcement professionals, from outside agencies, will be able to give HPD recommendations on improvements that can be made to only better the Department's performance.

HPD hopes to become a fully-accredited agency by 2013.



Left side front to back: Malcolm Wilfong, Bruce Hamilton, Mary-Hope Vass, Debbie Claytor
Right side: Captain Richard Sites, Sergeant Jason Kidd, Officer Rachel Hammer

Support Services Division



Business Resource Officers

Top left: Officer David Puffenbarger
Top right: Officer Paul Rodeffer

HPD has two officers assigned as Business Resource Officers. One assignment is to conduct bicycle patrols in the downtown business district. **Officer David Puffenbarger** has been assigned to patrol the East Market Street business corridor. These officers also establish a working relationship with other businesses in the community.



School Resource Officers

The School Resource Officers work in partnership with the Harrisonburg City Public Schools. Three officers are assigned to a specific school, while one officer serves as the D.A.R.E. officer. While their primary responsibility is to assist with school safety, these officers are available for other HPD patrols.



Left to right: Officers Mike Gangloff, Antoine Sinclair, Stephen Craver

Support Services Division

Records Unit



Standing left to right: Sarah Rinko, Allison Stefancin, Officer Chris Shaver, Erin Miller, Jackie Zayas, Jessica Desper, Amber Dinges
Seated left to right: Martha Kelly, Cindy Crim, Courtney Tennant

The **Records Unit** is responsible for the maintenance of all departmental police records of incident reports, crash reports, criminal arrests, and traffic citations. Thousands of reports pass through their office on a yearly basis. Each clerk also assists the general public with questions when obtaining information from HPD. While they might handle a lot paperwork, it is the accuracy of this unit that makes their job so important.

In 2011, four new clerks and one supervisor were brought on board. Even with the turnover, the Records Unit has not skipped a beat!

Information Technology

With technology drastically changing everyday, officers within the Department rely more on those with technological expertise now than ever before.



Between the in-car computer for patrol vehicles, office computers, cell phones, and iPads; this is a busy computer termi-

Left to right:
Nathaniel Pierantoni
and Dave Alger

Support Services Division



Animal Control

Animal Control Officer Jetta Earhart handles the majority of animal-related issues in Harrisonburg. She works in partnership with the local SPCA and other animal-friendly organizations.

In 2011, 185 animals were transported to the local shelter for additional care.



Building Maintenance

Although HPD has just one building maintenance employee; all three assigned to the Public Safety Building work together to maintain the cleanliness and beautification of the building.

Statistics on the Public Safety Building

Square Footage	Approximately 48,000
Total Floors	6
# of Agencies in Building	3



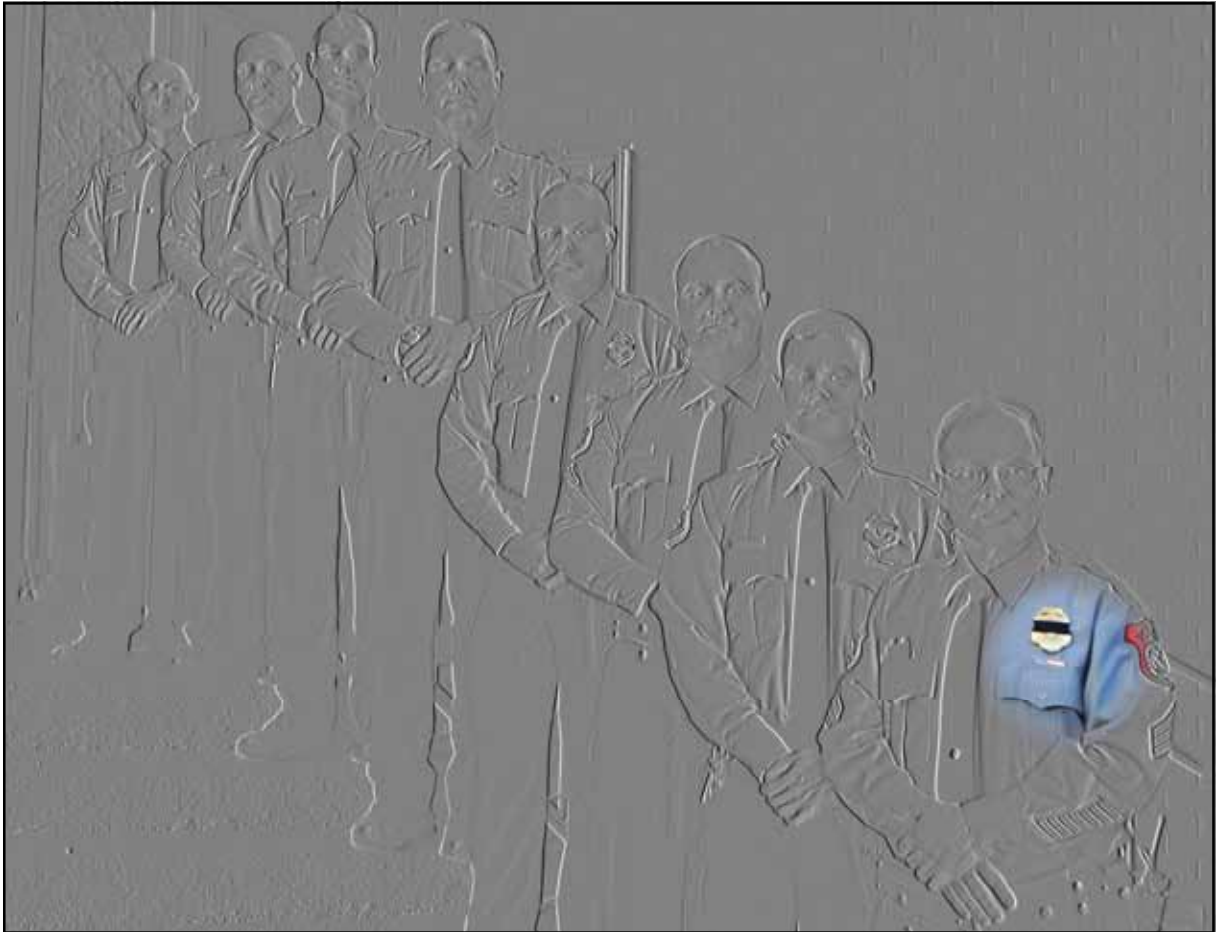
Left to right: Nelson Dean, Marie "Snookie" Marston, Lee Silvious

2011 Memory Lane





In 2011, 166 law enforcement officers were killed while serving their community.



In honor and memory of those officers who lost their lives while in the line of duty.

**Harrisonburg Police Department
2011 Annual Report**